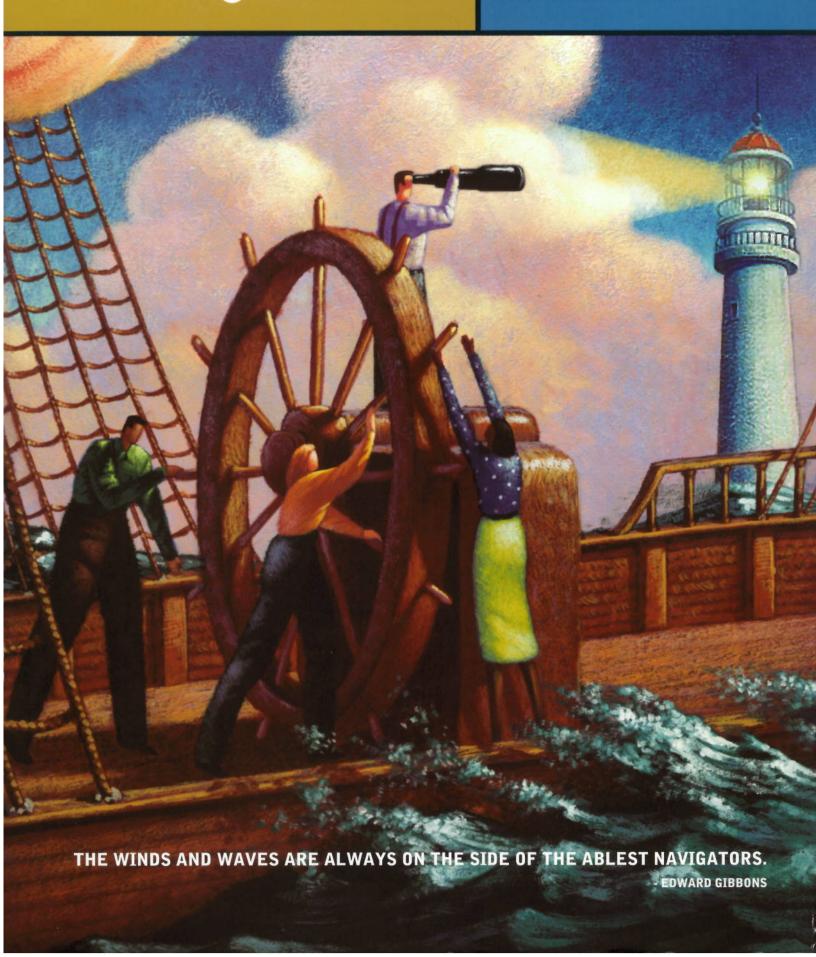
# TRICO BANCSHARES

# ANNUAL REPORT 2007





To safely navigate challenges

a stable course is essential.



Tri Counties Bank combines the best features of the big banks with the hometown service of a small community bank. We are committed to our value proposition of providing greater access and convenience, delivering professional customer service, and offering products and services that help people manage every stage of their financial lives. We are proud of the long-lasting relationships we build with our customers—which we credit to experienced, local decision making. More importantly, our goal is to never lose sight of our modest beginnings as we chart our course into the future.



TriCo Bancshares (NASDAQ: TCBK), is the parent company of
Tri Counties Bank, a regional community bank with \$1.98 billion
in assets as of December 31, 2007. Tri Counties Bank employs more
than 600 team members across 57 full-service branches (including
25 supermarket locations) and offers 64 ATMs. We deliver a broad
array of financial products and services including Retail Banking,
Business Solutions, Real Estate Lending, and Investment Services.



# President's Message

This year's annual report theme, "charting the course", symbolizes the hard work we have done to successfully navigate through the rough waters of the past year. We will continue adjusting the sails in anticipation of some challenging days at sea in 2008. That being said, I am pleased to report that our course over the past year has put us in a very strong position to weather the challenges that may lay ahead.

Over the past two years, we have anticipated a slowing economy as a result of higher interest rates, declining demand for housing and increasing costs for fuel, health care and general living expenses. In the last six months our forecast proved to be reasonably accurate. Despite interest rates declining over the past year, our economy continued to slow. Whether or not we reach the technical definition of a recession is unimportant. We must position our Bank in a way that best protects our company, our shareholders, our customers and our communities.

### "For us, 2007 will be remembered most for the many accomplishments we achieved."

During 2007, the normal slowing of the residential real estate market accelerated as a result of the problems associated with sub-prime mortgage lending. Let me be very clear: **Tri Counties Bank did not originate any sub-prime mortgages.** These types of mortgages are not in the best interest of those we serve, therefore we choose not to sell these products.

For us, 2007 will be remembered most for the many accomplishments we achieved: opening three new in-store branches in the communities of American Canyon, Modesto, and West Sacramento; adding new products such as Express Deposit Capture; making several significant technology enhancements, which improve service to our customers, improve our productivity and add even higher levels of security to our computer systems.

Last year TriCo added a key member to our management team. Dan Bailey, our new executive vice president of retail banking, comes to us with over 15 years of banking experience in both retail branch management and in-store banking experience. Bailey's leadership is one of several positive improvements to our sales and operational processes and we look forward to even higher levels of performance in 2008.

As we navigate into the coming year, we are supported by the strength of our balance sheet. We have a strong capital position, strong liquidity, a strong loan portfolio, and strong reserves for loan losses. We continue to run a profitable institution built upon a sound business strategy. Simply put, the wind and waves are with us. While others face tremendous challenges, we remain well equipped to serve our existing customers, add new ones, and continue to execute upon our key business initiatives.

Most importantly, our financial strength comes from the quality of our "crew". We have developed an outstanding team of banking professionals that remain focused and committed in their efforts. It is an honor to work with such dedicated, talented and hard-working teammates. As we set sail into 2008, we will once again rise to even higher levels of financial performance.

Thank you for your continued confidence and support.

Sincerely,

Richard P. Smith President and CEO "TriCo again demonstrated its ability to succeed in challenging times as well as good times."

In 2007, TriCo again demonstrated its ability to succeed in challenging times as well as good times. Despite the ongoing turmoil in the housing market, and the economy as a whole, the conservative and consistent strategy of our management team proved to be not only the stable course, but the wise course.

While net income decreased 4.2% from the previous year, our fully-taxable equivalent net interest income grew \$672,000 (0.8%), and our net interest margin remained above 5% for the third straight year. Non-interest income increased as well, rising \$1,335,000 (5.1%) to \$27,590,000 in 2007. Consistent dividend growth is another sign of our strength, rising from \$0.48 to \$0.52 per share in 2007. Our shareholders' equity increased more than 10% to \$188,878,000.

Over the last year the Bank provided \$3,032,000 into our reserves for loan losses. Net loan charge-offs increased to \$2,615,000 during 2007. The 2007 charge-offs represented 0.17% of average loans outstanding. Nonperforming loans, net of government agency guarantees, as a percentage of total loans were 0.48%. The ratio of allowance for loan losses to nonperforming loans was 231% at the end of 2007.



# Chairman's Message

Throughout 2007, your Board of Directors remained focused upon key governance oversight efforts such as credit underwriting, bank capital levels, liquidity, earnings, and management performance and compensation. We believe that our overall performance in these areas positions us favorably during this challenging economic cycle. These efforts will remain core activities in the year ahead.

Finally, I would like to welcome Gage Chrysler to our Board of Directors. Chrysler serves as the President and CEO of Modern Building, Inc., a commercial and industrial construction company based in Chico, California. He has been with Modern since 1978. As a longtime customer and shareholder of the Bank, Chrysler shares the commitment to our business community and will contribute greatly to our success.

In closing, while we recognize the challenges of an uncertain economic environment, given our stability, the flexibility provided by a strong balance sheet and the strong momentum of our core business model, we believe that 2008 will provide us many opportunities for growth. On behalf of our board, we thank you for your continued interest and support.

Sincerely,

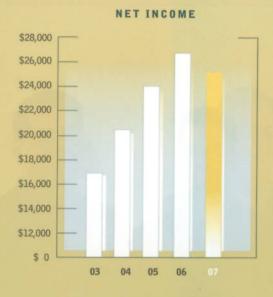
Chairman of the Board

### Five Year Selected Financial Data

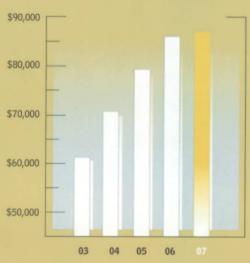
Statement of Operations Data	2007	2006	2005	2004	2003
Interest income	\$127,268	\$120,323	\$98,756	\$84,932	\$73,969
Interest expense	40,582	34,445	20,529	13,363	13,089
Net interest income	86,686	85,878	78,227	71,569	60,880
Provision for loan losses	3,032	1,289	2,169	2,901	1,058
Noninterest income	27,590	26,255	24,890	24,794	22,909
Noninterest expense	68,906	66,726	62,110	60,828	55,719
Income before income taxes	42,338	44,118	38,838	32,634	27,012
Provision for income taxes	16,645	17,288	15,167	12,452	10,124
Net income	\$25,693	\$26,830	\$23,671	\$20,182	\$16,888
Share Data					
Earnings per share <sup>2</sup> :					
Basic	\$1.62	\$1.70	\$1.51	\$1.29	\$1.11
Diluted	1.57	1.64	1.45	1.24	1.07
Per share <sup>2</sup> :					
Dividends paid	\$0.52	\$0.48	\$0.45	\$0.43	\$0.40
Book value at December 31	11.87	10.69	9.52	8.79	8.16
Tangible book value at December 31	10.82	9.60	8.25	7.45	6.79
Average common shares outstanding <sup>2</sup>	15,898	15,812	15,708	15,660	15,282
Average diluted common shares outstanding <sup>2</sup>	16,364	16,383	16,331	16,270	15,757
Shares outstanding at December 31	15,912	15,857	15,708	15,723	15,668
Balance Sheet Data at Dec. 31:					
Loans, net	\$1,534,635	\$1,492,965	\$1,368,809	\$1,158,442	\$969,570
Total assets	1,980,621	1,919,966	1,841,275	1,627,506	1,469,638
Total deposits	1,545,223	1,599,149	1,496,797	1,348,833	1,236,823
Debt financing and notes payable	116,126	39,911	31,390	28,152	22,887
Junior subordinated debt	41,238	41,238	41,238	41,238	20,619
Shareholders' equity	188,878	169,436	149,493	138,132	127,960
Financial Ratios					
For the year:					
Return on assets	1.36%	1.44%	1.38%	1.33%	1.27%
Return on equity	14.20%	16.61%	16.30%	15.20%	14.24%
Net interest margin <sup>1</sup>	5.07%	5.14%	5.14%	5.32%	5.23%
Net loan losses to average loans	0.17%	0.04%	0.04%	0.12%	0.34%
Efficiency ratio	59.86%	58.99%	59.64%	62.46%	65.62%
Average equity to average assets	9.55%	8.68%	8.49%	8.72%	8.91%
At December 31:					
Equity to assets	9.54%	8.82%	8.12%	8.50%	8.71%
Total capital to risk-adjusted assets	11.90%	11.44%	10.79%	11.86%	11.56%
Allowance for loan losses to loans	1.12%	1.12%	1.17%	1.24%	1.31%

<sup>&</sup>lt;sup>1</sup> Fully taxable equivalent

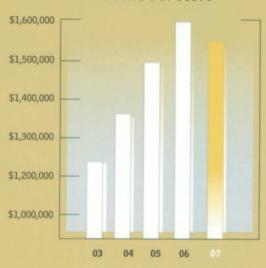
<sup>&</sup>lt;sup>2</sup> Per-share figures retroactively adjusted to reflect 2-for-1 stock split in the form of a stock dividend effective April 30, 2004



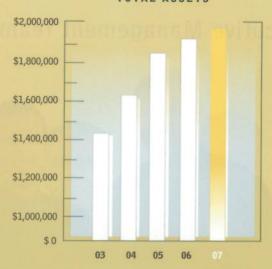




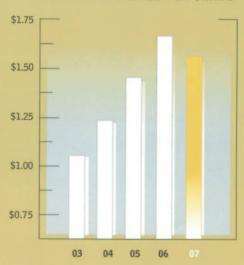
TOTAL DEPOSITS



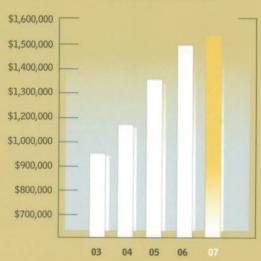
TOTAL ASSETS



DILUTED EARNINGS PER SHARE<sup>2</sup>



TOTAL NET LOANS



### **Executive Management Team**



### HOW WE WILL SUCCEED IN 2008

Tri Counties Bank exists for only one purpose: improving the financial success and well-being of our shareholders, customers, communities and employees.

The Tri Counties Bank Mission Statement above will continue to be our map as we chart the course ahead. We will maintain our conservative balance sheet and continue to operate within our proven bank policies. The economy will certainly fluctuate, but what remains are many excellent and profitable customers who will flourish in the years ahead.

Our job is to keep customers satisfied with our banking services by providing relevant financial solutions that directly improve their lives. We must look at how many products and services those customers are buying from us. If our retail customer has less than five products or a business customer has less than 10 products, it's apparent that they also bank with our competitors. Our goal is for those customers to choose to bank solely with us. It will not happen overnight, but it will happen if we are dedicated and passionate about our mission. The financial solutions we offer will motivate our customers. The products are simply the tools that help people reach their financial goals and objectives. We must be proactive, disciplined, and focused in our efforts to deepen our relationships.

2008 offers us a new landscape with new challenges and even greater opportunities. We appreciate your continued confidence in our abilities and your support as we enter new waters in the coming year.





#### TriCo Welcomes Dan Bailey

In May 2007 Dan Bailey joined our executive leadership team to take the helm of Retail Banking. Bailey will oversee the Bank's branch network, and will work with the Executive Management team to review all operations. Bailey came to us from Wells Fargo, NA as Senior Vice President supporting 120 retail branches in Northern California. As a native of Colusa, California, he is familiar with the communities we serve and a welcome addition to our team.



### Congratulations Rick Hagstrom

As of January 2008, Rick Hagstrom assumes an expanded role as Executive Vice President, Chief of Operations & Enterprise Risk Management. TriCo has elevated Risk Management to incorporate a more comprehensive and enterprise-wide capability. The objective of this effort is to create more streamlined processes that provide prudent controls, more efficienciesnecessary to ensure a competitive edge—and also accommodates future growth and expansion.

### Board of Directors



Donald E. Murphy Vice Chairman of the Board Member since 1975 Vice President & General Manager J.H. McKnight Ranch, Nelson Charter Board Member John S.A. Hasbrook Member since 2002 President Hasbrook-Fetter Farms, Inc., SunWest Wild Rice Co., Inc., Winters

William J. Casey Chairman of the Board Member since 1989 Healthcare Consultant, Chico

#### **TRICO BANCSHARES**

In 1975, with a modest vision of three branches and \$1 million in capital, the founders of Tri Counties Bank committed themselves to creating a new community bank that would better serve the unique needs of local people. The focus would be on small entrepreneurial and agricultural businesses, using retail banking as a source of stable core deposits. They accomplished what they set out to do. More than thirty years later, the TriCo values established by our founders—trust, respect, integrity, communication, and opportunity—have built one of California's premier community banks.

#### **DIRECTORS EMERITII:**



Sankey M. Hall, Jr.



Everett B. Beich



Wendell J. Lundberg





### TriCo Bancshares Welcomes Gage Chrysler to the Board

Gage Chrysler serves as the President and CEO of Modern Building, Inc. a commercial and industrial construction company in Chico, California. He has been with the company since 1978. Chrysler is an active civic and community leader. He currently serves on the California State University, Chico Alumni Association Board, Mid Valley Title Board and the Salvation Army Advisory Board. Chrysler was awarded the Boy Scouts Golden Empire Counsel Distinguished Citizen Award in 2004.

"We are very fortunate to have Gage join our Board," says Richard P. Smith, President and CEO. "Gage is well recognized and respected for his unique professional qualifications as well as his business knowledge in Butte County and the Central Valley. Gage will add to our already strong board leadership and serve us well at a pivotal time in our growing organization." Chrysler added, "As a long-time shareholder and customer, I'm honored to join the board and serve Tri Counties Bank and TriCo Bancshares and its shareholders in this important role. As a business owner, I share the Bank's commitment to our business community and I look forward to building upon the success of Tri Counties Bank."



### RETAIL BANKING

"We realize that every interaction we have is an opportunity to improve and enhance our customer's financial well-being, and we take that responsibility very seriously."

**Dan Bailey Executive Vice President** 

As the most recent addition to the Tri Counties Bank Executive Meadership team, I am thrilled to join such a dynamic and growing financial institution. Tri Counties Bank embodies the spirit of community banking throughout Northern and Central California, and I am committed to building on the success that our founders set in motion 33 years ago. Since coming aboard in May of 2007, I have had the great honor of leading a Retail Banking team committed to living out our Company's mission of helping customers improve their financial success and well-being. The retail team continues to work in a very disciplined manner to deliver the most value to our current and prospective clients. We realize that every interaction we have is an opportunity to improve and enhance our customer's financial well-being, and we take that responsibility very seriously.

Given the economic challenges in our current environment, our customers need sound financial advice now more than ever. The experienced, professional bankers at each of our 57 retail branch locations and telephone banking center stand ready to live up to that obligation. Our focus remains on identifying the financial needs of each customer, and providing them the financial

products and services that meet those needs. The premise behind our products and services is simple: each product/service provided will help our customer save money, make money, and/or make their banking more convenient. It's this focus and commitment to providing tangible value that we believe our customers need and appreciate.

Expansion of our branch network continued last year with the opening of three de novo in-store branches. All three new branches are showing signs of success as measured by acquired customer households, deposit balances, and loan application volume. Additionally, these branch openings demonstrate our commitment to provide more banking options to customers in the communities where we do business, as well as our commitment to introduce our brand to more communities in Northern and Central California. Our partnerships with key grocery retailers (Raley's, Wal-Mart, and Save Mart) remain very strong, as we share a commitment to delivering value-added service to our mutual customers.

While we continue our growth and expansion efforts, we also stay focused on the hometown community banking philosophy that our Company was founded on over 30 years ago. Our full-service branches are located in neighborhoods, local downtown districts, inside leading retail grocery stores, and in metropolitan areas. Regardless of where we do business, our "Life Improvement Bankers" are committed to earning and maintaining the role of trusted advisor to every customer they serve.



### WHOLESALE BANKING

"We are continually improving and adding the latest technology in financial services."

Richard O'Sullivan

The Wholesale Banking team at Tri Counties Bank is composed of professionals whose goal is to seek out, develop, and maintain complete and long-term relationships with business clients. Within this group are individuals who specialize in products and services such as lending, deposit services, merchant services, cash management, and investment services. We offer complete, packaged financial solutions-simple to complex-that are tailored to business segments within our communities including Agriculture, Manufacturing, Wholesale Distribution, Medical, Professional, Retail and Real Estate Development. Coupled with our business services is our extensive branch network, staffed with an expert team who work closely with the Wholesale team to identify and fulfill the financial service needs of our clients.

We are continually improving and adding the latest technology in financial services. Our recently enhanced Merchant Card Services department effectively provides the most competitive rates with individualized service from a team who works for the Bank, not a third party vendor. We believe that Merchant Card Services is a very important function of the retail business model, therefore a very important part of the customers' relationship with the Bank. We have also recently implemented Express Deposit Capture, which allows the customer to scan non-cash deposit items at one or multiple business locations and then transmit the data to the bank electronically. This eliminates the need for



frequent trips to the Bank and extends daily cut-off times, which allows for better controls, efficiency and risk management. In addition to this exciting tool, we are continually improving our innovative cash management solutions, including corporate online banking (eCash Management), sweep accounts, positive pay, and lockbox services.

Beyond these new products, Tri Counties Bank is setting itself apart in the way we interact with our clients. Our Prosperity Index, a new financial analysis & diagnostic system, allows us to perform the necessary analysis required to approve a loan request. It goes even further by providing valuable feedback to our customers regarding the financial health of their business. We can then, together, set goals based upon industry benchmarks to more effectively measure and project a business' success over a short- or long-term basis.

The Tri Counties Bank Wholesale Banking team will continue to participate in the growth and innovation of customized relationships that our Company is known for, which are characterized by the high level of success enjoyed by our clients, both personally and professionally.



Hopeful candidates anxiously await their chance to audition for the Nutcracker. The Bank continued its proud support of the arts in 2007 as the music sponsor, and official bank, of the Sacramento Ballet.

# COMMUNITY FOCUSED

Tri Counties Bank supports programs, organizations, and events that enhance the quality of life in the cities we serve. More than simply writing checks to support health care, the arts, education, and community improvement, our dedicated neighborhood bankers give their personal time to causes which they are passionate about. By giving back to those we serve, we all succeed. It's the core of community banking. It's the spirit of who we are and how we do business.

Ducks away! The Redding Ducky Derby is a unique fundraising opportunity for Rotary Foundation Against Substance A and local youth groups. Since inception \$2 million has been returned to local coties for youth development programs a and alcohol free activities. Tri Counties B a title sponsor of this annual event.

Tri Counties Bank partnered with News Channel 10 Sacramento and the Salvation Army for the 17th annual "Coats for Kids" Distribution Day. The Tri Counties Bank Arden Fair branch was one of 7 coat drop off locations throughout the valley.

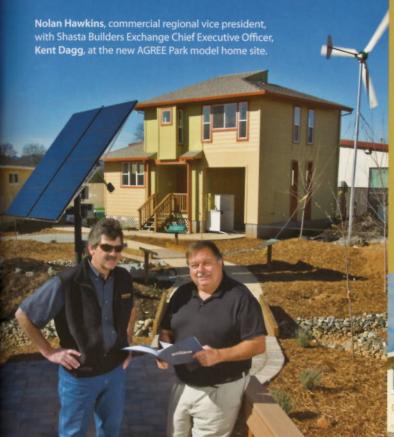
There were nothing but smiles as folks dropped off new winter coats. In Sacramento alone, more than 4,500 people delivered over 20,000 coats to families in need.



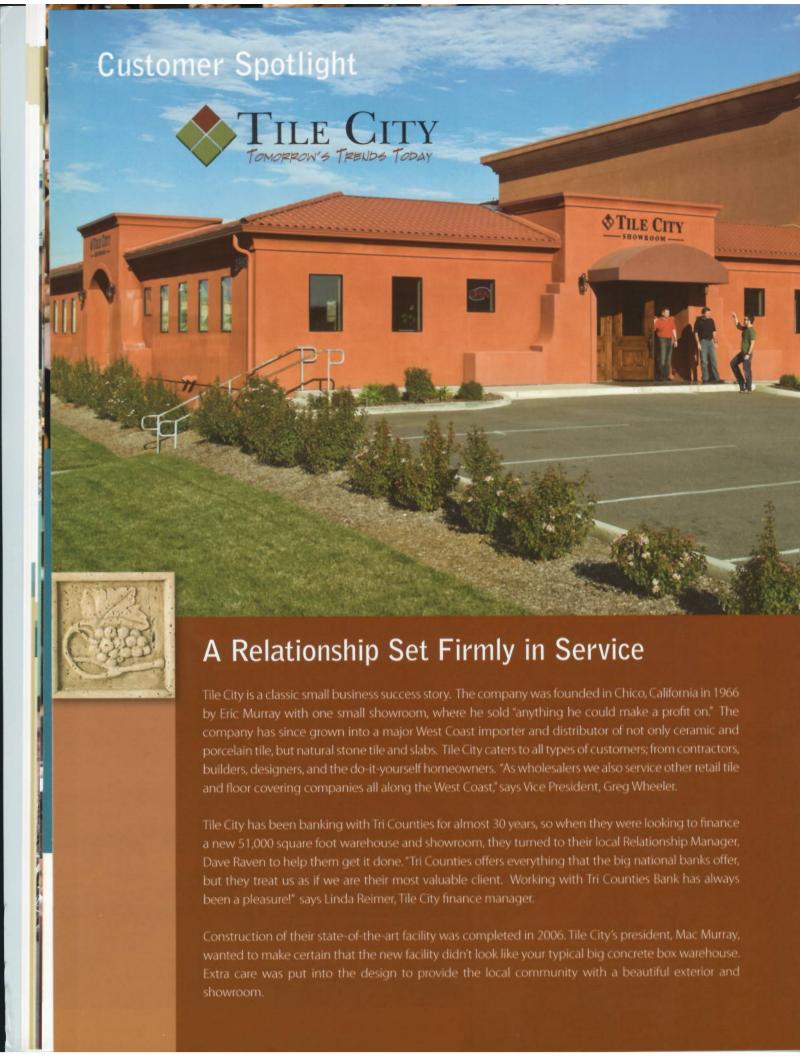
Tri Counties Bank Relationship Manager, Jeff Williams, and Business Development Officer, Jennifer Rounsaville lend a hand at the 12th Annual KRCR News Channel 7 "Share Your Christmas" food drive in Redding. Last year's efforts collected and distributed an astounding 150,000 pounds of food to Northstate families.



2007 brought the return of bicycle racing to Chico with the Tri Counties Bank and Chico Corsa Cycling Club sponsored "Chico Downtown Criterium" held in September.



Tri Counties Bank supports the Shasta Builders Exchange, and recently contributed \$10,000 to the AGREE Park project, an interactive model home site built to showcase and promote advances in nontraditional "green" construction components. The mission of the project is to provide home ownership opportunities for local working families based on the premises of energy efficiency, sustainability, and affordability. It is our belief that home ownership can become a reality for many more local families through this project's efforts.



What most people don't know, is our Chico warehouse is completely wireless," says Russ Raburn, Operations Manager, "All picking of orders is completely paperless. Each warehouseman carries an RF (radio frequency) terminal that sends and receives data to and from access points throughout the warehouse. This WMS (warehouse management system) also provides the tools necessary to perform regularly scheduled cycle counts which helps keep the inventory accurate and provides the sales department with real-time information on every order, whether it was shipped weeks ago or is currently in process."

Tile City is truly a family company with more than 60 employees. Eight employees have been with the company for over 20 years, and 22 percent have been with the company for over 10 years. Another 27 percent have over five years invested with the company. The length of employment statistics are a testament to the type of company they are. They believe in treating their employees fairly. That, in turn, creates lasting loyalty and trust.



Tile City imports product from over a dozen different countries around the world. The majority of the ceramic and porcelain tile comes from Spain and Italy. Other unique stone and tiles are sourced from Turkey, China, Brazil, and Canada. Most materials are received at the Oakland, Portland, and Seattle shipping ports and then transported to the distribution warehouses.

Local Tri Counties Bank Branch Manager, Noreen Bray, with Tile City Sales Manager, Jim Oddy. In addition to tile and stone floor-covering, they also carry high-end stone, ceramic, and glass vessel sinks.



Tri Counties Bank is proud of Tile City's success. Our aim is to do our very best to provide them with the tools they need to grow and prosper in the years ahead.

"Tri Counties Bank is more like a business partner than an impersonal outside entity."

- Eric Murray, Tile City Owner/C.F.O.







# INVESTMENT SERVICES

"Revenue from the sale of investment products and services increased 20% from 2006."

**Dan Bay** Vice President Tri Counties Bank; Branch Manager Raymond James

The partnership between Tri Counties Bank and Raymond James Financial Services (RJFS) continues to serve us well. RJFS, the largest independent regional brokerage firm in the country, did not participate in underwriting, purchase for investment nor the offering of subprime products as fixed income investments for their investors, and therefore has almost no sub-prime exposure. Their values and risk management assessments appear to be closely aligned with those of Tri Counties Bank and our management team.

Through RJFS our financial advisors are able to offer Tri Counties Bank clients the resources of a large, multinational financial services organization, including a full complement of wealth management solutions for uniquely successful individuals and families.

Revenue from the sale of investment products and services increased 20% from 2006. This increase was primarily due to an increase in the sale of fixed annuity products. In addition, we experienced a substantial percentage increase in revenues from fee based products. We believe the increase in fee based products will continue as we increase the number of higher net worth clients we advise.

Tri Counties Bank Investment Services department is consistently recognized by RJFS for superior performance. Our team consistently ranks in the top 10% nationally. In 2007 we ranked number 16 out of 205 bank investment programs nationwide. Also in 2007, I was recognized by *Bank Investment Consultant* magazine as one of the top 50 bank advisors in the country.

One of the challenges we face in growing revenue is that many current and prospective customers simply don't realize that Tri Counties Bank offers investment services. They do not realize our level of expertise, and therefore, they do not consider us when looking for a financial advisor. Increasing awareness of the Tri Counties Bank Investment Services department continues to be a key objective as we focus on increasing internal referrals from both employees and directors, along with utilizing outside advertising resources.



Securities and investment advisory services are offered through Raymond James Financial Services, Inc., Member NASD/SIPC, an independent broker/dealer, and are: NOT FDIC insured, NOT GUARANTEED by Tri Counties Bank or any other federal government agency, and are subject to risk and may lose value.

# Our success is primarily due to the production and experience level of our veteran advisors.









Ron Bee, Dan Bay, Jerry Sax, and John Grimmett, who's combined average tenure with Tri Counties Bank is 20 years, generated an average annual production level of \$584,452 in 2007, compared to Raymond James Financial Institutions Division average production level of \$240,000. While we are proud of our production results, adherence to compliance and the vigilant monitoring of the ever changing regulatory issues is one of our highest priorities and one we take very seriously.



In 2007 the Tri Counties Bank Investment Services Department welcomed Financial Advisors Ryan and Mike O'Donnell. The O'Donnell brothers are very active in the Chico community and we look forward to their success in 2008 and beyond.

In addition to her many responsibilities, Tri Counties Bank Vice President and Raymond James Financial Advisor, Miste Cliadakis, has the primary responsibility of compliance oversight. Audits conducted by RJFS compliance in 2007, resulted in extremely positive results and comments.



Financial Advisor, Johnny Ceballos, will be serving clients in the Marysville and Yuba City Markets.



# TRICO BANCSHARES CONSOLIDATED BALANCE SHEETS

	At Decem	
	2007	2006
	(in thousands, exc	cept snare data)
Assets:	\$88,798	\$102,220
Cash and due from banks	300,790	794
Federal funds sold		
	88,798	103,014
Cash and cash equivalents	232,427	198,361
Securities available-for-sale	8,766	8,320
Federal Home Loan Bank stock, at cost		
Loans, net of allowance for loan losses	1,534,635	1,492,965
of \$17,331 and \$16,914 Foreclosed assets, net of allowance for losses	and an emilional Property and a second	
of \$180 and \$180	187	<del>-</del>
Premises and equipment, net	20,492	21,830
Cash value of life insurance	44,981	43,536
Accrued interest receivable	8,554	8,727
Goodwill	15,519	15,519
Other intangible assets, net	1,176	1,666
Other assets	25,086	26,028
Ottlet assets		4. 0.0 0.0
Total assets	\$1,980,621	\$1,919,966
Liabilities and Shareholders' Equity:		
Liabilities:		
Deposits:	¢270.600	\$420,025
Noninterest-bearing demand	\$378,680 1,166,543	1,179,124
Interest-bearing	1,100,343	1,175,124
	1,545,223	1,599,149
Total deposits	56,000	38,000
Federal funds purchased	7,871	7,548
Accrued interest payable	2,090	1,849
Reserve for unfunded commitments	23,195	22,835
Other liabilities	116,126	39,911
Other borrowings Junior subordinated debt	41,238	41,238
Junior Supordinated dept	1,791,743	1,750,530
Total liabilities		1,7 30,330
Shareholders' equity:		
Common stock, no par value: 50,000,000 shares authorized;		
issued and outstanding:	70 775	
15,911,550 at December 31, 2007	78,775	73,739
15,857,207 at December 31, 2006	111655	100,218
Retained earnings	111,655	(4,521)
Accumulated other comprehensive loss, net	(1,552)	
Total shareholders' equity	188,878	169,436
Total liabilities and shareholders' equity	\$1,980,621	\$1,919,966

## TRICO BANCSHARES CONSOLIDATED STATEMENTS OF INCOME

Years ended December 31,

			100 100 100 100 100 100 100 100 100 100
	2007	2006	2005
	(in thou	sands, except per	share data)
Interest and dividend income:		****	404.270
Loans, including fees	\$117,639	\$109,769	\$86,379
Debt securities:	7.710	0.272	10.260
Taxable	7,712	8,373	10,268
Tax exempt	1,454	1,749	1,778
Dividends	446	376	306
Federal funds sold	17	56	25
Total interest and dividend income	127,268	120,323	98,756
Interest expense:			
Deposits	31,423	25,460	14,902
Federal funds purchased	2,880	4,116	1,784
Other borrowings	2,983	1,667	1,361
Junior subordinated debt	3,296	3,202	2,482
Total interest expense	40,582	34,445	20,529
Net interest income	86,686	85,878	78,227
	2.022	1 200	
Provision for loan losses	3,032	1,289	2,169
Net interest income after provision for loan losses	83,654	84,589	76,058
Noninterest income:			
Service charges and fees	21,200	19,809	18,152
Gain on sale of loans	994	1,224	1,679
Commissions on sale of non-deposit investment products	2,331	1,946	2,242
Increase in cash value of life insurance	1,445	1,767	1,507
Other	1,620	1,509	1,310
Total noninterest income	27,590	26,255	24,890
W			
Noninterest expense:	20.000	26 455	22.026
Salaries and related benefits	38,066	36,455	33,926
Other	30,840	30,271	28,184
Total noninterest expense	68,906	66,726	62,110
Income before income taxes	42,338	44,118	38,838
Provision for income taxes	16,645	17,288	15,167
Net income	\$25,693	\$26,830	\$23,671
Earnings per share:	4	Å	
Basic	\$1.62	\$1.70	\$1.51
Diluted	\$1.57	\$1.64	\$1.45

# TRICO BANCSHARES CONSOLIDATED STATEMENTS OF CHANGES IN SHAREHOLDERS' EQUITY Years Ended December 31, 2007, 2006 and 2005

	Shares of			Other	
	Common Stock	Common Stock	Retained Earnings	Comprehensive (Loss) Income	Total
-	515111			cept share data)	-
Balance at December 31, 2004 Comprehensive income:	15,723,317	\$70,699	\$67,785	(\$352)	\$138,132
Net income Change in net unrealized loss on			23,671		23,671
Securities available for sale, net Change in minimum pension liability, net				(3,336) (137)	(3,336) (137)
Total comprehensive income		072			20,198
Stock options exercised  Tax benefit of stock options exercised	136,289	972 425			972 425
Repurchase of common stock Dividends paid (\$0.45 per share)	(151,771)	(684)	(2,477) (7,073)		(3,161) (7,073)
Balance at December 31, 2005 Comprehensive income:	15,707,835	\$71,412	\$81,906	(\$3,825)	\$149,493
Net income			26,830		26,830
Change in net unrealized loss on Securities available for sale, net				519	519
Total comprehensive income Adjustment to initially apply FASB					27,349
Statement No. 158, net of tax		662		(1,215)	(1,215) 662
Stock option vesting Stock options exercised	190,287	1,646			1,646
Tax benefit of stock options exercised	(40.045)	205	(022)		205
Repurchase of common stock Dividends paid (\$0.48 per share)	(40,915)	(186)	(923) (7,595)		(1,109) (7,595)
Balance at December 31, 2006 Comprehensive income:	15,857,207	\$73,739	\$100,218	(\$4,521)	\$169,436
Net income			25,693		25,693
Change in net unrealized gain on Securities available for sale, net				2,983	2,983
Change in minimum pension liability, net				(14)	(14)
Total comprehensive income					28,662
Stock option vesting Stock options exercised	382,350	782 4,080			782 4,080
Tax benefit of stock options exercised	302,330	1,731			1,731
Repurchase of common stock Dividends paid (\$0.52 per share)	(328,007)	(1,557)	(5,986) (8,270)		(7,543) (8,270)
Balance at December 31, 2007	15,911,550	\$78,775	\$111,655	(\$1,552)	\$188,878

# TRICO BANCSHARES CONSOLIDATED STATEMENTS OF CASH FLOWS

CONSCIBATES STA	TEMENTS OF CASI	Years Ended December	r 31
	2007	2006	2005
Operating activities:		(in thousands)	
Net income	\$25,693	\$26,830	\$23,671
Adjustments to reconcile net income to net cash provided			
by operating activities:			
Depreciation of premises and equipment, and amortization	3,719	3,710	3,821
Amortization of intangible assets	490	1,395	1,381
Provision for loan losses	3,032	1,289	2,169
Amortization of investment securities premium, net	647	898	1,236
Gain on sale of investments	-	(12)	
Originations of loans for resale	(63,777)	(69,707)	(76,542)
Proceeds from sale of loans originated for resale	64,106	70,257	77,398
Gain on sale of loans	(994)	(1,224)	(1,679)
Amortization of mortgage servicing rights	38	-	661
Change in market value of mortgage servicing rights	490	400	-
Loss on sale of fixed assets	6	28	94
Increase in cash value of life insurance	(1,445)	(1,767)	(1,507)
Stock option vesting expense	782	662	
Stock option excess tax benefits	(1,731)	(205)	(425)
Deferred income tax benefit	(506)	(1,679)	(2,223)
Change in:			800.000000
Interest receivable	173	(1,086)	(1,168)
Interest payable	323	3,042	1,225
Other assets and liabilities, net	1,129	37	1,382
Net cash provided by operating activities	32,137	32,868	29,494
Investing activities:			
Proceeds from maturities of securities available-for-sale	49,256	52,043	58,755
Proceeds from sale of securities available-for-sale	-	10,779	120
Purchases of securities available-for-sale	(78,822)	(896)	(40,013)
Purchase of Federal Home Loan Bank stock	(446)	(718)	(821)
Loan originations and principal collections, net	(44,889)	(125,445)	(212,536)
Proceeds from sale of premises and equipment	12	5	24
Purchases of premises and equipment	(1,751)	(3,781)	(4,766)
Net cash used by investing activities	(76,640)	(68,013)	(199,357)
Financing activities:			
Net (decrease) increase in deposits	(53,926)	102,352	147,964
Net change in federal funds purchased	18,000	(58,800)	50,400
Increase in long-term other borrowings	50,000	-	
Payments of principal on long-term other borrowings	(67)	(58)	(51)
Net change in short-term other borrowings	26,282	8,579	3,289
Stock option excess tax benefits	1,731	205	425
Repurchase of common stock	(4,167)		(3,161)
Dividends paid	(8,270)	(7,595)	(7,073)
Exercise of stock options	704	537	972
Net cash provided by financing activities	30,287	45,220	192,765
Net change in cash and cash equivalents	(14,216)	10,075	22,902
Cash and cash equivalents at beginning of year	103,014	92,939	70,037
Cash and cash equivalents at end of year	\$88,798	\$103,014	\$92,939
Supplemental disclosure of naneach and its last			
Supplemental disclosure of noncash activities:	AF	****	22
Unrealized gain (loss) on securities available for sale	\$5,147	\$895	(\$5,757)
Loans transferred to other real estate	187		*
Market value of share tendered by employees in-lieu of	2 224	5 52220	
cash to pay for exercise of options and/or related taxes	3,376	1,109	120
Supplemental disclosure of cash flow activity:	40.5	20.00	
Cash paid for interest expense	40,259	31,403	19,304
Cash paid for income taxes	16,300	19,825	16,215

### Welcome to Tri Counties Bank Country!



#### TRI COUNTIES BANK LOCATIONS

American Canyon in Wal-Mart Supercenter 7011 North Main Street merican Canyon, CA 94503 (707) 647-1049

Anderson in Wal-Mart Supercenter 5000 Rhonda Road Anderson, CA 96007 (530) 378-8085

Antelope in Wal-Mart Supercenter 5821 Antelope North Road Antelope, CA 95843

**Bakersfield Business Center** 5201 California Avenue, Suite 102 Bakersfield, CA 93309 (661) 325-9321 No ATM

Bridge & Market Streets Bieber, CA 96009

Brentwood in Raley's 2400 Sand Creek Road Brentwood, CA 94513 (925) 634-5500

Burney 37093 State Hwy 299E Burney, CA 96013 (530) 335-2215

Chico Mall 1950 East 20th Street, Suite G725 Next to Sears Entrance (hico, CA 95928 (530) 898-0370

Chico: CSU-Bell Memorial Union

Chico: Downtown (530) 893-8863

> Chico: East Avenue in Save Mart Chico CA 95926 (530) 898-0380

Chico: Esplanade in Raley's 211 W. East Avenue Chico, CA 95926 (530) 879-5830

Chico: Park Plaza 780 Mangrove Avenue Chico, CA 95926

Chico: Pillsbury 2171 Pillsbury Road Chico, CA 95926 (530) 898-0470

Chowchilla 305 Trinity Avenue Chowchilla, CA 93610 (559) 665-4868

Cottonwood 3349 Main Street Cottonwood, CA 96022 (530) 347-3751

76405 Covelo Road Covelo, CA 95428 (707) 983-6135

Crescent City 936 3rd Street Crescent City, CA 95531 (707) 464-4145

9411 Midway Durham, CA 95938 (530) 898-0430

Elk Grove in Ralev's 4900 Elk Grove Blvd Elk Grove, CA 95757 (916) 478-9102

**Fall River Mills** 43308 State Hwy 299E Fall River Mills, CA 96028 (530) 336-6291

Folsom: Blue Ravine in Save Mart 1003 East Bidwell Folsom, CA 95630 (916) 984-2270

Folsom: East Bidwell in Raley's 715 East Bidwell Folsom, CA 95630

Folsom: Empire Ranch in Raley's Folsom, CA 95630 (916) 984-2029

Fresno 7020 N. Marks Avenue Fresno, CA 93711 (559) 435-8089

Grass Valley in Save Mart 12054 Nevada City Hwy Grass Valley, CA 95949 (530) 477-9741

Gustine 319 5th Street Gustine, CA 95322 (209) 854-3761

Lincoln in Raley's 765 South Highway 65 Lincoln, CA 95648 (916) 408-5330

Marysville 729 E Street Marysville, CA 95901 (530) 749-1639

Middletown 21097 Calistoga Street Middletown, CA 95461 (707) 987-3196

> Modesto 3320 Tully Road Modesto, CA 95350

Modesto: Village One in Raley's 3020 Floyd Avenue Modesto, CA 95355 Modesto, CA 953 (209) 551-1061

Mt. Shasta 204 Chestnut Street Mt. Shasta, CA 96067 (530) 926-2653

Orland 100 East Walker Street Orland, CA 95963 (530) 865-5524

Oroville 1180 Oro Dam Boulevard Oroville, CA 95965 (530) 538-0140

Palo Cedro 9125 Deschutes Road Palo Cedro, CA 96073 (530) 547-4494

Paradise 6848 Q Skyway Paradise, CA 95969 (530) 872-2992

Patterson Patterson, CA 95363 (209) 892-4098

Red Bluff in Raley's 727 South Main Street Red Bluff, CA 96080 (530) 529-7080

Redding Downtown 1845 California Street Redding, CA 96001 (530) 245-5930

Redding: Hartnell in Raley's 110 Hartnell Avenue Redding, CA 96002 (530) 224-3430

Redding: Hilltop 1250 Hilltop Drive Redding, CA 96003 (530) 223-3307

Redding: Lake Boulevard in Raley's 201 Lake Boulevard Redding, CA 96003 (530) 245-4651

Roseville: Douglas Boulevard in Raley's 1915 Douglas Boulevard Roseville, CA 95661 (916) 784-6661

Roseville: Pleasant Grove Boulevard in Wal-Mart Supercenter 900 Pleasant Grove Boulevard Roseville, CA 95678 (916) 780-2266

Sacramento: Arden Fair 1760 Challenge Way Sacramento, CA 95815 (916) 648-9370

Natomas in Bel Air 3250 Arena Boulevard Sacramento, CA 95834 (916) 419-2651

North Natomas in Raley's 4650 Natomas Boulevar Sacramento, CA 95835 (916) 419-4301

Susanville 1605 Main Street Susanville, CA 96130 (530) 257-4151

Turlock in Raley's 2900 Geer Road Turlock, CA 95387 (209) 668-1882

> Visalia Business Center 2914 W. Main Street Visalia, CA 93291 (559) 741-2940 No ATM

Weed 303 Main Street Weed, CA 96094 (530) 938-4401

West Sacramento in Wal-Mart Supercenter 755 Riverpoint Court West Sacramento, CA 95605 (916) 371-9758

Willows 210 North Tehama Street Willows, CA 95988 (530) 934-2191

Woodland in Bel Air 1885 East Gibson Road Woodland, CA 95776 (530) 661-4701

165 South Broadway Yreka, CA 96097 (530) 842-2761

Yuba City 1441 Colusa Avenue Yuba City, CA 95993 (530) 671-5563

Yuba City in Raley's 700 Onstott Road Yuba City, CA 95991 (530) 751-8416

Yuba City in Wal-Mart Supercenter 1150 Harter Road Yuba City, CA 95993 (530) 673-1746

#### TriCo Bancshares Executive Officers

Richard P. Smith	President & Chief Executive Officer
Thomas J. Reddish	Executive Vice President & Chief Financial Officer
William J. Casey	Chairman of the Board
Alex A. Vereschagin, Jr	Secretary of the Board

#### Tri Counties Bank Executive Officers

Richard P. Smith	President & Chief Executive Officer
Richard O'Sullivan	Executive Vice President/ Wholesale Banking
Daniel K. Bailey	Executive Vice President/ Retail Banking
Thomas J. Reddish	Executive Vice President/ Chief Financial Officer
Rick Hagstrom	Executive Vice President/
	Chief of Operations & Enterprise Risk Management
Craig Carney	Executive Vice President/ Chief Credit Officer
Rick Miller	
Ray Rios	

Chico, CA 95973

TriCo Bancshares Headquarters Notice of Annual Meeting 63 Constitution Drive

Chico, CA 95973 (530) 898-0300 Tuesday, May 20, 2008, 6:00 p.m. 63 Constitution Drive



Shareholder Relations Suzanne Youngs 63 Constitution Drive Chico, CA 95973 (530) 898-0300 suzanneyoungs@tcbk.com

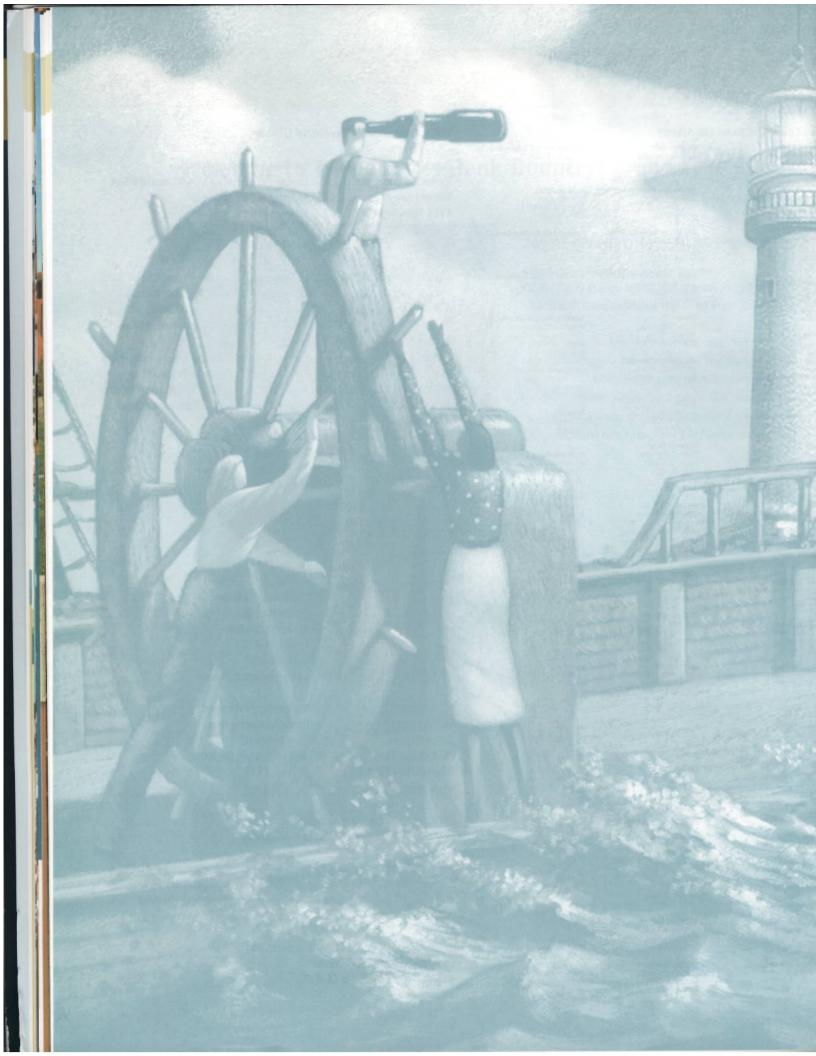
Transfer Agent Mellon Investor Services Overpeck Centre 85 Challenger Road Ridgefield Park, NJ 07660 www.mellon-investor.com

Independent Registered **Public Accounting Firm** Moss Adams, LLP 3121 March Lane, Ste. 300 Stockton, CA 95219

Stock Listing: NASDAQ Stock Exchange, Symbol: TCBK Corporate Website: www.tricountiesbank.com

The company will provide to any interested party, without charge, a copy of the Company's Annual Report and Form 10-K for the year ended December 31, 2007, as filed with the Securities and Exchange Commission, including the financial statements and schedules thereto.

The report may be obtained by written request to: Corporate Secretary, TriCo Bancshares 63 Constitution Drive, Chico, CA 95973



# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Weekington D.C. 20540

Washington D.C. 20549

#### FORM 10-K

Annual Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

For the fiscal year ended December 31, 2007

Commission File Number 0-10661

TriCo Bancshares

(Exact name of Registrant as specified in its charter)

California 94-2792841
(State or other jurisdiction of incorporation or organization) (I.R.S. Employer Identification No.)

63 Constitution Drive, Chico, California 95973
(Address of principal executive offices) (Zip Code)

Registrant's telephone number, including area code:(530) 898-0300 Securities registered pursuant to Section 12(b) of the Act: None. Securities registered pursuant to Section 12(g) of the Act:

Common Stock, without par value (Title of Class)

Indicate by check mark whether the Registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act.

YES \_\_\_

NO X

Indicate by check mark whether the Registrant is not required to file reports pursuant to Section 13 or Section 15(d) of

NO X

red to be filed by Soct

TriCo Bancshares 63 Constitution Drive Chico, California 95973 tel 530.898.0300 fax 530.898.0310