

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT
PURSUANT TO SECTION 13 OR 15(d)
OF THE SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported): July 13, 2026

TriCo Bancshares
(Exact Name of Registrant as Specified in Its Charter)

California
(State or Other Jurisdiction of Incorporation)

000-10661
(Commission File Number)

94-2792841
(IRS Employer Identification No.)

63 Constitution Drive
Chico, California
(Address of Principal Executive Offices)

95973
(Zip Code)

(530) 898-0300
(Registrant's Telephone Number, including Area Code)

Not Applicable
(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- ☒ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- ☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- ☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- ☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class:	Trading Symbol	Name of each exchange on which registered:
Common Stock, no par value	TCBK	The Nasdaq Stock Market LLC

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Item 7.01 Regulation FD Disclosure.

On July 13, 2026, TriCo Bancshares, a California corporation (“TriCo”), and First Hawaiian, Inc., a Delaware corporation (“FHI”), issued a joint press release announcing the execution of an Agreement and Plan of Reorganization and Merger, dated as of July 12, 2026 (the “Merger Agreement”), by and among TriCo, FHI and Horizon Merger Sub, Inc., a California corporation and a wholly-owned subsidiary of FHI (“Merger Sub”), pursuant to which, upon the terms and subject to the conditions set forth therein, (i) Merger Sub will merge with and into TriCo (the “Merger”), with TriCo surviving the Merger (the “Surviving Corporation”), (ii) immediately following the Merger, the Surviving Corporation will be merged with and into FHI (the “Second Step Merger”), with FHI continuing as the surviving entity in the Second Step Merger and (iii) promptly following the Second Step Merger, Tri Counties Bank, a California state-chartered non-member bank and wholly-owned subsidiary of TriCo, will merge with and into First Hawaiian Bank, a Hawaii state-chartered non-member bank and wholly-owned subsidiary of FHI (the “Bank Merger” and together with the Merger and the Second Step Merger, the “Proposed Transaction”), with First Hawaiian Bank continuing as the surviving bank in the Bank Merger. A copy of the joint press release is furnished as Exhibit 99.1 and incorporated herein by reference.

In connection with the announcement of the Merger Agreement, TriCo and FHI intend to provide supplemental information regarding the Proposed Transaction in connection with presentations to analysts and investors. The slides that will be made available in connection with the presentations are furnished as Exhibit 99.2 and are incorporated herein by reference.

The information contained in this Item 7.01, as well as Exhibits 99.1 and 99.2 referenced herein, shall not be deemed “filed” for purposes of Section 18 of the Securities Exchange Act of 1934, as amended, nor shall they be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended.

Item 9.01 Financial Statements and Exhibits

Exhibit	Description
99.1*	Press Release, dated July 13, 2026
99.2*	Investor Presentation, dated July 13, 2026
104	Cover Page Interactive Data File (embedded within the Inline XBRL document)

*Furnished, not filed.

FORWARD-LOOKING STATEMENTS

This communication may contain “forward-looking statements” within the meaning of the Private Securities Litigation Reform Act of 1995, Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended, including, among others, statements regarding the expected timing, completion and effects of the proposed business combination transaction between First Hawaiian, Inc. (“FHI”) and TriCo Bancshares (“TriCo”) (the “Transaction”) and the plans, objectives, expectations and intentions of FHI and TriCo. Any statement that does not describe historical or current facts is a forward-looking statement. Forward-looking statements are often, but not always, made through the use of words or phrases such as “annualized,” “anticipate,” “believe,” “continue,” “could,” “estimate,” “expect,” “goal,” “intend,” “may,” “might,” “outlook,” “plan,” “potential,” “predict,” “projection,” “seek,” “should,” “target,” “will,” “would” or the negative version of those words or other comparable words or phrases of a future or forward-looking nature.

FHI and TriCo caution that the forward-looking statements in this communication are not guarantees of future performance and involve a number of known and unknown risks, uncertainties and assumptions that are difficult to assess and are subject to change based on factors which are, in many instances, beyond FHI's and TriCo's control. A number of important factors could cause actual results to differ materially from those indicated in these forward-looking statements, including the following: changes in general economic, political, or industry conditions, and in conditions impacting the banking industry specifically; uncertainty in U.S. fiscal, monetary and trade policy, including the interest rate policies of the Federal Reserve Board or the effects of any declines in housing and commercial real estate prices, high or increasing unemployment rates, continued or renewed inflation, the impact of proposed or imposed tariffs by the U.S. government or retaliatory tariffs proposed or imposed by U.S. trading partners that could have an adverse impact on customers or any recession or slowdown in economic growth particularly in the markets in which FHI and TriCo conduct business, including Hawaii, Guam, Saipan and California; volatility and disruptions in global capital and credit markets; the impact of bank failures or adverse developments at other banks on general investor sentiment regarding the stability and liquidity of banks; changes in interest rates that could significantly reduce net interest income and negatively affect asset yields and valuations and funding sources, including impacts on prepayment speeds; competitive pressures among financial institutions and nontraditional providers of financial services, including on product pricing and services; concentrations within FHI's or TriCo's loan portfolio (including commercial real estate loans) or other asset classes, and the parties' ability to attract and retain customer deposits, large loans to certain borrowers, access liquidity and capital, and manage deposit costs and funding sources; the success, impact, and timing of FHI's and TriCo's respective business strategies, including market acceptance of any new products or services and FHI's and TriCo's ability to successfully implement strategic, operational, technology and integration initiatives; the failure to properly use and protect customer and employee information and data; cybersecurity risks, including the occurrence of fraudulent activity or a material breach of, or disruption to, the security of FHI's, TriCo's or their vendors' systems; risks related to the development, implementation, use and management of artificial intelligence and other emerging technologies; the effects of failures or interruptions of information, communications or third-party service-provider systems; the nature, extent, timing, and results of governmental actions, examinations, reviews, reforms, regulations, and interpretations; changes in laws or regulations; adverse weather conditions, natural disasters and other catastrophic events such as wildfires; the occurrence of any event, change or other circumstances that could give rise to the right of one or both of the parties to terminate the merger agreement to which FHI and TriCo are parties; the outcome of any legal proceedings that may be instituted against FHI or TriCo, including potential litigation relating to the Transaction; delays in completing the Transaction; the failure to obtain necessary regulatory approvals (and the risk that such approvals may result in the imposition of conditions that could adversely affect the combined company or the expected benefits of the Transaction); the failure to obtain stockholder or shareholder approvals, as applicable, or to satisfy any of the other conditions to the closing of the Transaction on a timely basis or at all; changes in FHI's or TriCo's share price before closing, including as a result of the financial performance of the other party prior to closing, or more generally due to broader stock market movements, and the performance of financial companies and peer group companies; the possibility that the anticipated benefits of the Transaction are not realized when expected or at all, including as a result of the impact of, or problems arising from, the integration of the two companies or as a result of the strength of the economy and competitive factors in the areas where FHI and TriCo do business; certain restrictions during the pendency of the proposed Transaction that may impact the parties' ability to pursue certain business opportunities or strategic transactions; the possibility that the Transaction may be more expensive to complete than anticipated, including as a result of unexpected factors or events; diversion of management's attention from ongoing business operations and opportunities; potential adverse reactions or changes to business or employee relationships, including those resulting from the announcement or completion of the Transaction; the ability to complete the Transaction and integration of FHI and TriCo promptly and successfully; the dilution caused by FHI's issuance of additional shares of its capital stock in connection with the Transaction; and other factors that may affect the future results of FHI and TriCo.

The foregoing factors should not be considered an exhaustive list and should be read together with the other cautionary statements set forth in FHI's Annual Report on Form 10-K for the year ended December 31, 2025 and its latest Quarterly Report on Form 10-Q, which are on file with the Securities and Exchange Commission (the "SEC") and available on FHI's investor relations website, <https://ir.fhb.com>, under the heading "SEC Filings," and in other documents FHI files with the SEC, and in TriCo's Annual Report on Form 10-K for the year ended December 31, 2025 and its latest Quarterly Report on Form 10-Q, which are on file with the SEC and available on TriCo's website, www.tcbk.com, under the "About" tab and the "Investor Relations" link and then under the heading "SEC Filings" and in other documents TriCo files with the SEC. If one or more events related to these or other risks or uncertainties materialize, or if our underlying assumptions prove to be incorrect, actual results may differ materially from what we anticipate. Accordingly, you should not place undue reliance on any such forward-looking statements.

Any forward-looking statement speaks only as of the date on which it is made, and neither FHI nor TriCo undertakes any obligation to update any forward-looking statement, whether as a result of new information, future developments or otherwise, except as required by applicable law.

IMPORTANT ADDITIONAL INFORMATION AND WHERE TO FIND IT

In connection with the proposed Transaction, FHI will file with the SEC a Registration Statement on Form S-4 that will include a Joint Proxy Statement of FHI and TriCo and a Prospectus of FHI, as well as other relevant documents concerning the Transaction. Certain matters in respect of the Transaction involving FHI and TriCo will be submitted to FHI's stockholders and TriCo's shareholders, as applicable, for their consideration.

This communication does not constitute an offer to sell or the solicitation of an offer to buy any securities or a solicitation of any vote or approval, nor shall there be any sale of securities, in any jurisdiction in which such offer, solicitation or sale would be unlawful prior to registration or qualification under the securities laws of any such jurisdiction. INVESTORS, FHI STOCKHOLDERS AND TRICO SHAREHOLDERS ARE URGED TO READ THE REGISTRATION STATEMENT AND THE JOINT PROXY STATEMENT/PROSPECTUS REGARDING THE TRANSACTION WHEN THEY BECOME AVAILABLE AND ANY OTHER RELEVANT DOCUMENTS FILED WITH THE SEC IN CONNECTION WITH THE TRANSACTION, AS WELL AS ANY AMENDMENTS OR SUPPLEMENTS TO THOSE DOCUMENTS, BECAUSE THEY WILL CONTAIN IMPORTANT INFORMATION.

Stockholders or shareholders, as applicable, will be able to obtain a free copy of the definitive joint proxy statement/prospectus, as well as other filings containing information about the Transaction, FHI and TriCo, without charge, at the SEC's website, www.sec.gov. Copies of the joint proxy statement/prospectus and the filings with the SEC that will be incorporated by reference in the joint proxy statement/prospectus can also be obtained, without charge, by directing a request to First Hawaiian, Inc., Attention: Secretary, 999 Bishop Street, Honolulu, HI 96813, (808) 525-7000 or to TriCo Bancshares, Attention: Shareholder Services, 63 Constitution Drive, Chico, CA 95973, (530) 898-0300.

PARTICIPANTS IN THE SOLICITATION

FHI, TriCo, and certain of their respective directors and executive officers may be deemed to be participants in the solicitation of proxies from FHI stockholders or TriCo shareholders in connection with the Transaction under the rules of the SEC. Information regarding FHI's directors and executive officers is available in the sections entitled "Directors, Executive Officers and Corporate Governance" and "Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters" in FHI's Annual Report on Form 10-K for the fiscal year ended December 31, 2025, which was filed with the SEC on February 27, 2026 (available [here](#)); in the sections entitled "Corporate Governance and Board Matters," "Compensation Discussion and Analysis," "Executive Compensation Tables," "Biographies of Executive Officers" and "Security Ownership of Certain Beneficial Owners, Directors and Management" in FHI's definitive proxy statement relating to its 2026 Annual Meeting of Stockholders, which was filed with the SEC on March 12, 2026 (available [here](#)); and other documents filed by FHI with the SEC. Information regarding TriCo's directors and executive officers is available in the sections entitled "Directors, Executive Officers and Corporate Governance" and "Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters;" in TriCo's Annual Report on Form 10-K for the fiscal year ended December 31, 2025, which was filed with the SEC on March 2, 2026 (available [here](#)); in the sections entitled "Board of Directors," "Corporate Governance, Board Nominations and Board Committees," "Compensation of Directors," "Ownership of Voting Securities," "Compensation Discussion and Analysis" and "Compensation of Named Executive Officers" in TriCo's definitive proxy statement relating to its 2026 Annual Meeting of Shareholders, which was filed with the SEC on April 17, 2026 (available [here](#)); and other documents filed by TriCo with the SEC. To the extent holdings of FHI common stock by the directors and executive officers of FHI or holdings of TriCo common stock by directors and executive officers of TriCo have changed from the amounts held by such persons as reflected in the documents described above, such changes have been or will be reflected on Statements of Change in Ownership on Form 4 filed with the SEC. Other information regarding the participants in the proxy solicitation and a description of their direct and indirect interests, by security holdings or otherwise, will be contained in the joint proxy statement/prospectus relating to the Transaction. Free copies of this document, when available, may be obtained as described in the preceding paragraph.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: July 13, 2026

By: /s/ Peter G. Wiese

Name: Peter G. Wiese

Title: Executive Vice President and Chief Financial Officer

First Hawaiian, Inc. to Acquire TriCo Bancshares and Provide Preliminary 2026 Second Quarter Results

July 13, 2026 7:00 a.m. Eastern Time

The transaction creates the leading Pacific banking franchise, accelerating mainland growth while combining strong deposit platforms and delivering compelling shareholder value

HONOLULU and CHICO, Calif., July 13, 2026 — First Hawaiian, Inc. (NASDAQ: FHB) ("First Hawaiian"), parent company of First Hawaiian Bank, and TriCo Bancshares (NASDAQ: TCBK) ("TriCo"), parent company of Tri Counties Bank, today announced they have entered into a definitive agreement pursuant to which First Hawaiian will acquire TriCo in an all-stock transaction.

This partnership combines two culturally aligned, relationship-driven banking franchises with attractive deposit bases, disciplined credit cultures and deep local market positions. On a combined basis, the company will have approximately \$34 billion of assets and be the 6th largest bank headquartered in the Western U.S. This partnership will increase First Hawaiian's presence on the mainland and offer customers the full suite of banking capabilities and expand the combined bank's market areas to include a more diverse geography. The combined bank is expected to leverage its strong capital position, liquidity profile and credit quality to deliver enhanced earnings and generate long-term value to shareholders.

"This partnership creates a broader platform for long-term growth," said Bob Harrison, Chairman, President and CEO of First Hawaiian. "TriCo is an ideal partner to execute this next phase of our growth: a well-managed, relationship-focused bank in California with a strong deposit franchise, disciplined credit culture, experienced local leadership and deep commitment to its communities. Together, we will preserve what has made both companies successful while creating a stronger and more diversified bank. I could not be more excited to partner with TriCo."

"TriCo has built its franchise around long-term customer relationships, local decision-making and a commitment to the communities we serve," said Rick Smith, Chairman, President and CEO of TriCo. "First Hawaiian shares those values and brings the scale, capital strength and broader product capabilities to help us do even more for our customers and communities. We are excited for our employees and shareholders to participate in the future of the combined company, and we look forward to working closely with Bob and the First Hawaiian team."

Pursuant to the terms of the agreement, TriCo's shareholders will receive 2.095 First Hawaiian shares for each TriCo share, representing \$63.12 per share as of First Hawaiian's closing stock price on July 10, 2026. Upon closing of the transaction, First Hawaiian and TriCo shareholders are expected to own approximately 65% and 35%, respectively, of the combined company. Four current TriCo directors, including Rick Smith, will join the First Hawaiian and First Hawaiian Bank Boards of Directors, with the remaining three to be mutually agreed upon by First Hawaiian and TriCo prior to the closing. To ensure business and client continuity, leadership will include representation from both organizations and First Hawaiian will retain Tri Counties Bank branding on the mainland. There are no expected branch closings associated with the transaction and TriCo's commitment to its communities is not expected to change.

The Boards of Directors of First Hawaiian and TriCo unanimously approved the definitive agreement and the parties expect to close the transaction by the end of 2026, subject to the receipt of required regulatory approvals, approval by First Hawaiian and TriCo shareholders and the satisfaction of customary closing conditions.

Second Quarter 2026 Financial Highlights

The announcement precedes First Hawaiian's release of its financial results for the second quarter ended June 30, 2026. The following are key highlights of the results the company expects to report on July 24, 2026:

- Continued earnings growth, with net income of \$73.4 million and diluted EPS of \$0.60, compared to net income of \$67.8 million and diluted EPS of \$0.55 in the prior quarter
- Cost of deposits improved 2 basis points to 1.20% from 1.22% in the prior quarter

- Net interest margin expanded by 6 bps QoQ to 3.25%
- Return on average assets improved to 1.23%, up 9 bps from 1.14% in the prior quarter
- Return on average tangible common equity of 16.3%, compared to 15.3% in the prior quarter*
- Gross loans increased to \$14.6 billion, compared to \$14.4 billion in the prior quarter
- Book value per share increased to \$23.22, up from \$22.75 in the prior quarter
- Tangible book value per share of \$15.04, reflecting 3% QoQ growth*

* Return on average tangible common equity and tangible book value per share are non-GAAP financial measures. Refer to the appendix to the investor presentation furnished by FHI as an exhibit to Form 8-K with the U.S. Securities and Exchange Commission on the date of this release for further information, including a reconciliation of those measures to the comparable GAAP measurements.

These preliminary results are estimates based on information available to management of FHI as of the date of this release and are subject to change upon completion of FHI's standard closing procedures and review by its independent registered public accounting firm. As a result, there can be no assurance that FHI's final results will not differ from these preliminary estimates.

Advisors

Evercore served as financial advisor and Sullivan & Cromwell LLP served as legal counsel to First Hawaiian.

Keefe, Bruyette & Woods, *A Stifel Company* served as financial advisor and Holland & Knight LLP served as legal counsel to TriCo.

Conference Call Information

First Hawaiian and TriCo will host a conference call today to discuss the transaction at 8:30 a.m. Eastern Time, 5:30 a.m. Pacific Time and 2:30 a.m. Hawaii Time.

To access the call by phone, please register via the following link: <https://register-conf.media-server.com/register/BI2891c10b1f314068b969f7a768bfca65>, and you will be provided with dial in details. To avoid delays, we encourage participants to dial into the conference call fifteen minutes ahead of the scheduled start time.

A live webcast of the conference call, including a slide presentation, will be available at the following link: <https://edge.media-server.com/mmc/p/zk2u4mjj>. The archive of the webcast will be available at the same location.

First Hawaiian, Inc.

First Hawaiian, Inc. (NASDAQ: FHB) is a bank holding company headquartered in Honolulu, Hawaii. Its principal subsidiary, First Hawaiian Bank, founded in 1858 under the name Bishop & Company, is Hawaii's oldest and largest financial institution with branch locations throughout Hawaii, Guam and Saipan. The company offers a comprehensive suite of banking services to consumer and commercial customers including deposit products, loans, wealth management, insurance, trust, retirement planning, credit card and merchant processing services. Customers may also access their accounts through ATMs, online and mobile banking channels. For more information about First Hawaiian, Inc., visit the Company's website, www.fhb.com.

TriCo Bancshares

Established in 1975, Tri Counties Bank is a wholly-owned subsidiary of TriCo Bancshares (NASDAQ: TCBK) headquartered in Chico, California, providing services in traditional stand-alone and in-store bank branches and loan production offices in communities throughout California. Tri Counties Bank provides an extensive and competitive breadth of consumer, small business and commercial banking financial services, along with convenient around-the-clock ATMs, online and mobile banking access. Brokerage services are provided by Tri Counties Advisors through affiliation with Raymond James Financial Services, Inc. Visit www.TriCountiesBank.com to learn more.

Forward-Looking Statements

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A number of important factors could cause actual results to differ materially from those indicated in these forward-looking statements, including the following: changes in general economic, political, or industry conditions, and in conditions impacting the banking industry specifically; uncertainty in U.S. fiscal, monetary and trade policy, including the interest rate policies of the Federal Reserve Board or the effects of any declines in housing and commercial real estate prices, high or increasing unemployment rates, continued or renewed inflation, the impact of proposed or imposed tariffs by the U.S. government or retaliatory tariffs proposed or imposed by U.S. trading partners that could have an adverse impact on customers or any recession or slowdown in economic growth particularly in the markets in which FHI and TriCo conduct business, including Hawaii, Guam, Saipan and California; volatility and disruptions in global capital and credit markets; the impact of bank failures or adverse developments at other banks on general investor sentiment regarding the stability and liquidity of banks; changes in interest rates that could significantly reduce net interest income and negatively affect asset yields and valuations and funding sources, including impacts on prepayment speeds; competitive pressures among financial institutions and nontraditional providers of financial services, including on product pricing and services; concentrations within FHI's or TriCo's loan portfolio (including commercial real estate loans) or other asset classes, and the parties' ability to attract and retain customer deposits, large loans to certain borrowers, access liquidity and capital, and manage deposit costs and funding sources; the success, impact, and timing of FHI's and TriCo's respective business strategies, including market acceptance of any new products or services and FHI's and TriCo's ability to successfully implement strategic, operational, technology and integration initiatives; the failure to properly use and protect customer and employee information and data; cybersecurity risks, including the occurrence of fraudulent activity or a material breach of, or disruption to, the security of FHI's, TriCo's or their vendors' systems; risks related to the development, implementation, use and management of artificial intelligence and other emerging technologies; the effects of failures or interruptions of information, communications or third-party service-provider systems; the nature, extent, timing, and results of governmental actions, examinations, reviews, reforms, regulations, and interpretations; changes in laws or regulations; adverse weather conditions, natural disasters and other catastrophic events such as wildfires; the occurrence of any event, change or other circumstances that could give rise to the right of one or both of the parties to terminate the merger agreement to which FHI and TriCo are parties; the outcome of any legal proceedings that may be instituted against FHI or TriCo, including potential litigation relating to the Transaction; delays in completing the Transaction; the failure to obtain necessary regulatory approvals (and the risk that such approvals may result in the imposition of conditions that could adversely affect the combined company or the expected benefits of the Transaction); the failure to obtain stockholder or shareholder approvals, as applicable, or to satisfy any of the other conditions to the closing of the Transaction on a timely basis or at all; changes in FHI's or TriCo's share price before closing, including as a result of the financial performance of the other party prior to closing, or more generally due to broader stock market movements, and the performance of financial companies and peer group companies; the possibility that the anticipated benefits of the Transaction are not realized when expected or at all, including as a result of the impact of, or problems arising from, the integration of the two companies or as a result of the strength of the economy and competitive factors in the areas where FHI and TriCo do business; certain restrictions during the pendency of the proposed Transaction that may impact the parties' ability to pursue certain business opportunities or strategic Transactions; the possibility that the Transaction may be more expensive to complete than anticipated, including as a result of unexpected factors or events; diversion of management's attention from ongoing business operations and opportunities; potential adverse reactions or changes to business or employee relationships, including those resulting from the announcement or completion of the Transaction; the ability to complete the Transaction and integration of FHI and TriCo promptly and successfully; the dilution caused by FHI's issuance of additional shares of its capital stock in connection with the Transaction; and other factors that may affect the future results of FHI and TriCo.

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Important Additional Information and Where to Find It

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Participants in the Solicitation

FHI, TriCo, and certain of their respective directors and executive officers may be deemed to be participants in the solicitation of proxies from FHI stockholders or TriCo shareholders in connection with the Transaction under the rules of the SEC. Information regarding FHI's directors and executive officers is available in the sections entitled "Directors, Executive Officers and Corporate Governance" and "Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters" in FHI's Annual Report on Form 10-K for the fiscal year ended December 31, 2025, which was filed with the SEC on February 27, 2026 (available at <https://www.sec.gov/ix?doc=/Archives/edgar/data/36377/000110465926021544/fhb-20251231x10k.htm>); in the sections entitled "Corporate Governance and Board Matters," "Compensation Discussion and Analysis," "Executive Compensation Tables," "Biographies of Executive Officers" and "Security Ownership of Certain Beneficial Owners, Directors and Management" in FHI's definitive proxy statement relating to its 2026 Annual Meeting of Stockholders, which was filed with the SEC on March 12, 2026 (available at https://www.sec.gov/ix?doc=/Archives/edgar/data/36377/000110465926026700/tm2532317-1_def14a.htm); and other documents filed by FHI with the SEC. Information regarding TriCo's directors and executive officers is available in the sections entitled "Directors, Executive Officers and Corporate Governance" and "Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters;" in TriCo's Annual Report on Form 10-K for the fiscal year ended December 31, 2025, which was filed with the SEC on March 2, 2026 (available at <https://www.sec.gov/ix?doc=/Archives/edgar/data/356171/000035617126000010/tcbk-20251231.htm>); in the sections entitled "Board of Directors," "Corporate Governance, Board Nominations and Board Committees," "Compensation of Directors," "Ownership of Voting Securities," "Compensation Discussion and Analysis" and "Compensation of Named Executive Officers" in TriCo's definitive proxy statement relating to its 2026 Annual Meeting of Shareholders, which was filed with the SEC on April 17, 2026 (available at <https://www.sec.gov/ix?doc=/Archives/edgar/data/356171/000035617126000033/tcbk-20260417.htm>); and other documents filed by TriCo with the SEC. To the extent holdings of FHI common stock by the directors and executive officers of FHI or holdings of TriCo common stock by directors and executive officers of TriCo have changed from the amounts held by such persons as reflected in the documents described above, such changes have been or will be reflected on Statements of Change in Ownership on Form 4 filed with the SEC. Other information regarding the participants in the proxy solicitation and a description of their direct and indirect interests, by security holdings or otherwise, will be contained in the joint proxy statement/prospectus relating to the Transaction. Free copies of this document, when available, may be obtained as described in the preceding paragraph.

Contacts

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First Hawaiian Media Relations: Bill Weeshoff, (808) 525-6229, bweeshoff@fhib.com

TriCo Investor Contact: Peter G. Wiese, (530) 898-0300 shareholderrelations@tcbk.com



First Hawaiian, Inc.



trico bancshares

Creating The Leading Pacific Banking Franchise

July 13, 2026

Forward-looking Statements

This communication may contain "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995, Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended, including, among others, statements regarding the expected timing, completion and effects of the proposed business combination transaction between First Hawaiian, Inc. ("FHI") and TriCo Bancshares ("TriCo") (the "Transaction") and the plans, objectives, expectations and intentions of FHI and TriCo. Any statement that does not describe historical or current facts is a forward-looking statement. Forward-looking statements are often, but not always, made through the use of words or phrases such as "annualized," "anticipate," "believe," "continue," "could," "estimate," "expect," "goal," "intend," "may," "might," "outlook," "plan," "potential," "predict," "projection," "seek," "should," "target," "will," "would" or the negative version of those words or other comparable words or phrases of a future or forward-looking nature.

FHI and TriCo caution that the forward-looking statements in this communication are not guarantees of future performance and involve a number of known and unknown risks, uncertainties and assumptions that are difficult to assess and are subject to change based on factors which are, in many instances, beyond FHI's and TriCo's control. A number of important factors could cause actual results to differ materially from those indicated in these forward-looking statements, including the following: changes in general economic, political, or industry conditions, and in conditions impacting the banking industry specifically; uncertainty in U.S. fiscal, monetary and trade policy, including the interest rate policies of the Federal Reserve Board or the effects of any declines in housing and commercial real estate prices, high or increasing unemployment rates, continued or renewed inflation, the impact of proposed or imposed tariffs by the U.S. government or retaliatory tariffs proposed or imposed by U.S. trading partners that could have an adverse impact on customers or any recession or slowdown in economic growth particularly in the markets in which FHI and TriCo conduct business, including Hawaii, Guam, Saipan and California; volatility and disruptions in global capital and credit markets; the impact of bank failures or adverse developments at other banks on general investor sentiment regarding the stability and liquidity of banks; changes in interest rates that could significantly reduce net interest income and negatively affect asset yields and valuations and funding sources, including impacts on prepayment speeds; competitive pressures among financial institutions and nontraditional providers of financial services, including on product pricing and services; concentrations within FHI's or TriCo's loan portfolio (including commercial real estate loans) or other asset classes, and the parties' ability to attract and retain customer deposits, large loans to certain borrowers, access liquidity and capital, and manage deposit costs and funding sources; the success, impact, and timing of FHI's and TriCo's respective business strategies, including market acceptance of any new products or services and FHI's and TriCo's ability to successfully implement strategic, operational, technology and integration initiatives; the failure to properly use and protect customer and employee information and data; cybersecurity risks, including the occurrence of fraudulent activity or a material breach of, or disruption to, the security of FHI's, TriCo's or their vendors' systems; risks related to the development, implementation, use and management of artificial intelligence and other emerging technologies; the effects of failures or interruptions of information, communications or third-party service-provider systems; the nature, extent, timing, and results of governmental actions, examinations, reviews, reforms, regulations, and interpretations; changes in laws or regulations; adverse weather conditions, natural disasters and other catastrophic events such as wildfires; the occurrence of any event, change or other circumstances that could give rise to the right of one or both of the parties to terminate the merger agreement to which FHI and TriCo are parties; the outcome of any legal proceedings that may be instituted against FHI or TriCo, including potential litigation relating to the Transaction; delays in completing the Transaction; the failure to obtain necessary regulatory approvals (and the risk that such approvals may result in the imposition of conditions that could adversely affect the combined company or the expected benefits of the Transaction); the failure to obtain stockholder or shareholder approvals, as applicable, or to satisfy any of the other conditions to the closing of the Transaction on a timely basis or at all; changes in FHI's or TriCo's share price before closing, including as a result of the financial performance of the other party prior to closing, or more generally due to broader stock market movements, and the performance of financial companies and peer group companies; the possibility that the anticipated benefits of the Transaction are not realized when expected or at all, including as a result of the impact of, or problems arising from, the integration of the two companies or as a result of the strength of the economy and competitive factors in the areas where FHI and TriCo do business; certain restrictions during the pendency of the proposed Transaction that may impact the parties' ability to pursue certain business opportunities or strategic Transactions; the possibility that the Transaction may be more expensive to complete than anticipated, including as a result of unexpected factors or events; diversion of management's attention from ongoing business operations and opportunities; potential adverse reactions or changes to business or employee relationships, including those resulting from the announcement or completion of the Transaction; the ability to complete the Transaction and integration of FHI and TriCo promptly and successfully; the dilution caused by FHI's issuance of additional shares of its capital stock in connection with the Transaction; and other factors that may affect the future results of FHI and TriCo.

The foregoing factors should not be considered an exhaustive list and should be read together with the other cautionary statements set forth in FHI's Annual Report on Form 10-K for the year ended December 31, 2025 and its latest Quarterly Report on Form 10-Q, which are on file with the Securities and Exchange Commission (the "SEC") and available on FHI's investor relations website, <https://ir.fhb.com>, under the heading "SEC Filings," and in other documents FHI files with the SEC, and in TriCo's Annual Report on Form 10-K for the year ended December 31, 2025 and its latest Quarterly Report on Form 10-Q, which are on file with the SEC and available on TriCo's website, www.tcbk.com, under the "About" tab and the "Investor Relations" link and then under the heading "SEC Filings" and in other documents TriCo files with the SEC. If one or more events related to these or other risks or uncertainties materialize, or if our underlying assumptions prove to be incorrect, actual results may differ materially from what we anticipate. Accordingly, you should not place undue reliance on any such forward-looking statements.

Any forward-looking statement speaks only as of the date on which it is made, and neither FHI nor TriCo undertakes any obligation to update any forward-looking statement, whether as a result of new information, future developments or otherwise, except as required by applicable law.



Additional Information

IMPORTANT ADDITIONAL INFORMATION AND WHERE TO FIND IT

In connection with the proposed Transaction, FHI will file with the SEC a Registration Statement on Form S-4 that will include a Joint Proxy Statement of FHI and TriCo and a Prospectus of FHI, as well as other relevant documents concerning the Transaction. Certain matters in respect of the Transaction involving FHI and TriCo will be submitted to FHI's stockholders and TriCo's shareholders, as applicable, for their consideration.

This communication does not constitute an offer to sell or the solicitation of an offer to buy any securities or a solicitation of any vote or approval, nor shall there be any sale of securities, in any jurisdiction in which such offer, solicitation or sale would be unlawful prior to registration or qualification under the securities laws of any such jurisdiction. INVESTORS, FHI STOCKHOLDERS AND TRICO SHAREHOLDERS ARE URGED TO READ THE REGISTRATION STATEMENT AND THE JOINT PROXY STATEMENT/PROSPECTUS REGARDING THE TRANSACTION WHEN THEY BECOME AVAILABLE AND ANY OTHER RELEVANT DOCUMENTS FILED WITH THE SEC IN CONNECTION WITH THE TRANSACTION, AS WELL AS ANY AMENDMENTS OR SUPPLEMENTS TO THOSE DOCUMENTS, BECAUSE THEY WILL CONTAIN IMPORTANT INFORMATION.

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Creating the Leading Pacific Banking Franchise

\$34bn

Total
Assets¹

\$29bn

Total
Deposits¹

1.23%

Cost of
Deposits¹

74%

Loans to
Deposits¹

1.35%+

2027E
ROAA²

18%+

2027E
ROATCE^{2,3}

<50%

2027E
Efficiency²

12.4%

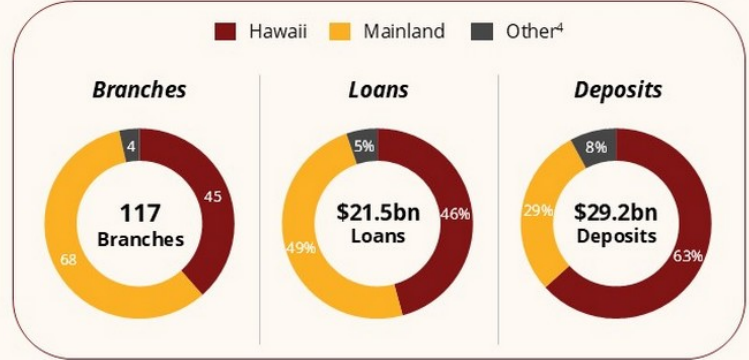
CET1 Ratio
at Close²



Expands Branch Footprint to the Mainland

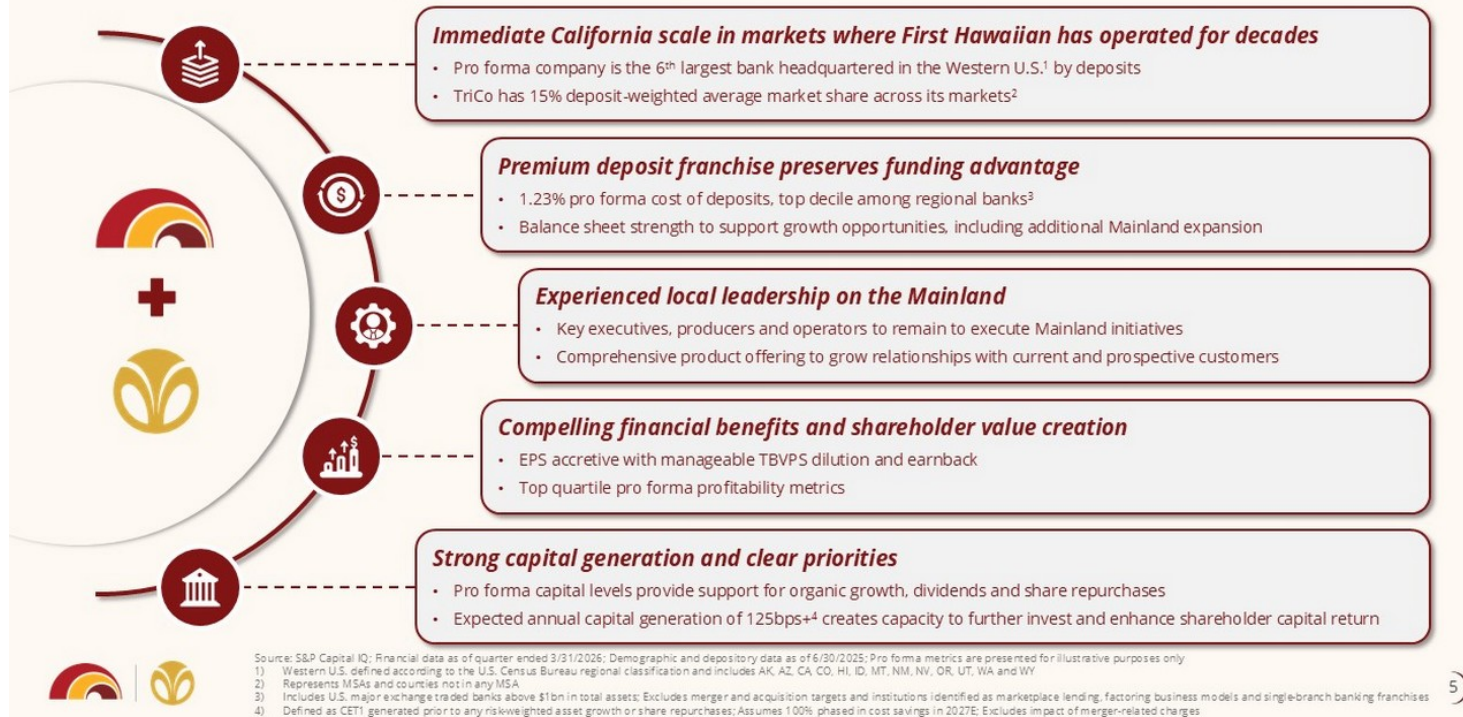


Creates Diversified Geographic Exposure



Source: First Hawaiian and TriCo Documents; Financial data as of quarter ended 3/31/2026, unless otherwise stated; Pro forma metrics are presented for illustrative purposes only; 2027E pro forma metrics are based on 2027E consensus estimates. Refer to slide 19 for further information.
 1) Based on the quarter ended 3/31/2026 and excludes impact of purchase accounting and other transaction-related adjustments.
 2) Includes impact of purchase accounting and other transaction-related adjustments.
 3) Return on average tangible common equity (ROATCE) is a non-GAAP financial measure. See FHB's Quarterly Report on Form 10-Q of the quarter ended 3/31/2026 for a reconciliation and further information.
 4) Includes Guam and Saipan for branches and deposits; Includes Guam, Saipan and other for loans.

Accelerating Mainland Growth



Overview of TriCo

TriCo at a Glance

- Headquartered in Chico, California with a strong presence across Northern and Central California
- Broad suite of commercial, consumer and wealth management banking services
- Robust capital and liquidity profile, with a track record of profitability, prudent balance sheet management and conservative credit culture
- Employee and shareholder alignment with ~9% company ownership across management, board and ESOP

\$9.9bn

Total Assets

\$7.1bn

Total Loans

\$8.4bn

Total Deposits

0.03%

10-Year Avg. NCOs / Loans

1.26%

Cost of Deposits

1.38%

Return on Avg. Assets

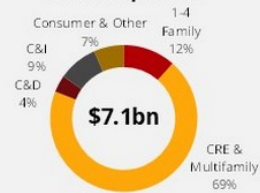
54.6%

Efficiency Ratio

13.3%

CET1 Ratio (%)

Loan Composition



Deposit Composition



Footprint in Attractive California Markets



Source: TriCo Documents; Financial data as of quarter ended 3/31/2026

TriCo is the Right Partner

Capabilities Translate Into Strategic Benefits

Attractive Nor-Cal and Central Valley Presence

#8 ranked bank by deposits in counties of operation

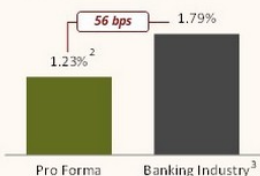
15% deposit-weighted average market share in MSAs¹

#1 deposit share in 2 MSAs and top-5 share in 7 MSAs

Enhanced Product Suite to Service Clients



Durable Funding Advantage (1Q26 Cost of Deposits)



Financially Attractive

- ✓ EPS accretive
- ✓ Manageable TBVPS dilution and earnback
- ✓ Top quartile returns
- ✓ Capital generation for enhanced shareholder returns

Partnership Aligns With Key Priorities For Mainland Expansion



Attractive retail banking footprint	✓
Long-tenured, granular and low-cost deposit franchise	✓
Capital and liquidity for growth	✓
Disciplined lending culture	✓
Strong leadership team to drive Mainland strategy	✓
Relationship-driven model to leverage full product suite	✓
Scale in markets west of the Rockies	✓
\$2bn-\$15bn in total assets	✓
Significant growth opportunities in footprint	✓

Source: First Hawaiian and TriCo Documents, S&P Capital IQ; Financial data as of quarter ended 3/31/2026; Depository and demographic data as of 6/30/2025; Pro forma metrics are presented for illustrative purposes only

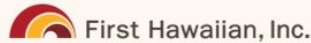
1) Includes counties not in any MSA

2) Based on the quarter ended 3/31/2026 and excludes impact of purchase accounting and other transaction-related adjustments

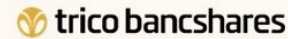
3) Includes U.S. major exchange traded banks above \$1bn in total assets; Excludes merger and acquisition targets and institutions identified as marketplace lending, factoring, business models and single-branch banking franchises



Culturally Aligned on Serving Communities



"Putting YES at the heart of our communities by creating financial well-being for every generation."



"Tri Counties Bank exists for only one purpose: Improving the financial success and well-being of our shareholders, customers, communities and employees."

Awards and Accolades



Forbes Magazine
America's Best Banks



Forbes Magazine
World's Best Banks



Hawaii Business Magazine
Hawaii's Best Places to Work



Outstanding
CRA Rating



Forbes Magazine
America's Best Banks



Sacramento Business Journal
Best Places to Work



S&P Capital IQ Market Intelligence
Top Community Bank with
\$3-10bn in assets



Outstanding
CRA Rating

Community Involvement Efforts



98%+

Employee giving participation for
13 consecutive years



\$125,000

Donation to sustain youth
programs in the Wai'anae
community



400+ nonprofits

Supported annually through
the First Hawaiian Bank
Foundation



\$1.2 million

Donated to housing and small
business initiatives



7,000 hours

Volunteered across 200+
California nonprofits



\$50,000

Fundraising campaign for
student ambassador programs



Source: First Hawaiian Website, TriCo Website, Press releases

Partnership Builds on Decades of Experience

First Hawaiian's History on the Mainland



Rationale for Mainland Expansion

-  **Superior Growth Opportunities**
-  **Geographic Diversification**
-  **Existing Mainland Platform & Capabilities**
-  **Expansion of Client Relationships**

California: A Uniquely Attractive Market

-  **\$1.8 trillion of deposits, the second largest market in the U.S.**
-  **Home to 58 Fortune 500 companies, the most of any U.S. state**
-  **\$4.1 trillion in GDP, the 4th largest in the world**
-  **4.2 million small businesses, the most of any U.S. state**
-  **Median household income of \$105.7K, +22% higher than national average**
-  **Largest higher education system in the U.S., accounting for ~15% of all U.S. higher-education enrollment**

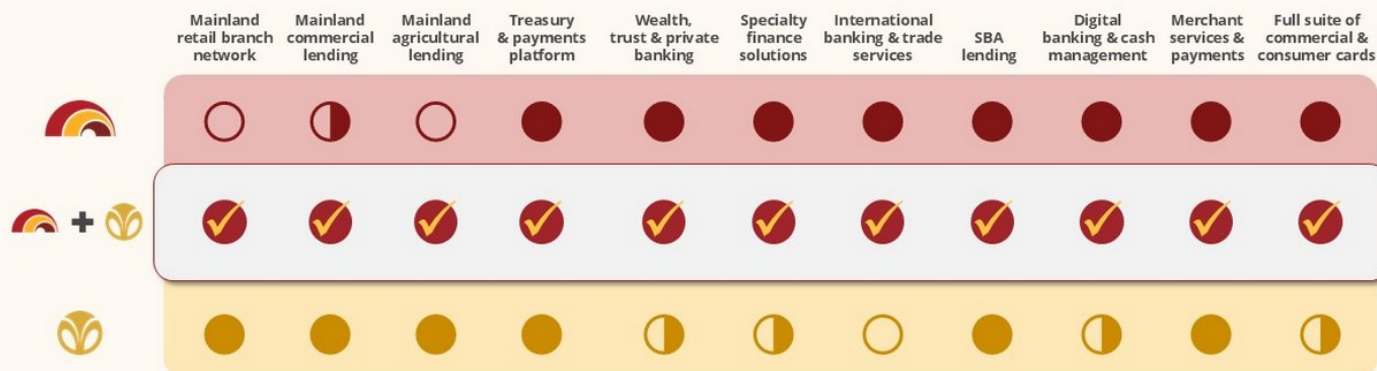


Source: S&P Capital IQ, Bureau of Economic Analysis, Public Policy Institute of California, Fortune; Depository and demographic data as of 6/30/2025

1) Percentage of total loans shown on a pre-deal basis

2) For secured loans and leases, classification as U.S. Mainland is made based on where the collateral is located. For unsecured loans and leases, classification as U.S. Mainland is made based on the location where the majority of the borrower's business operations are conducted

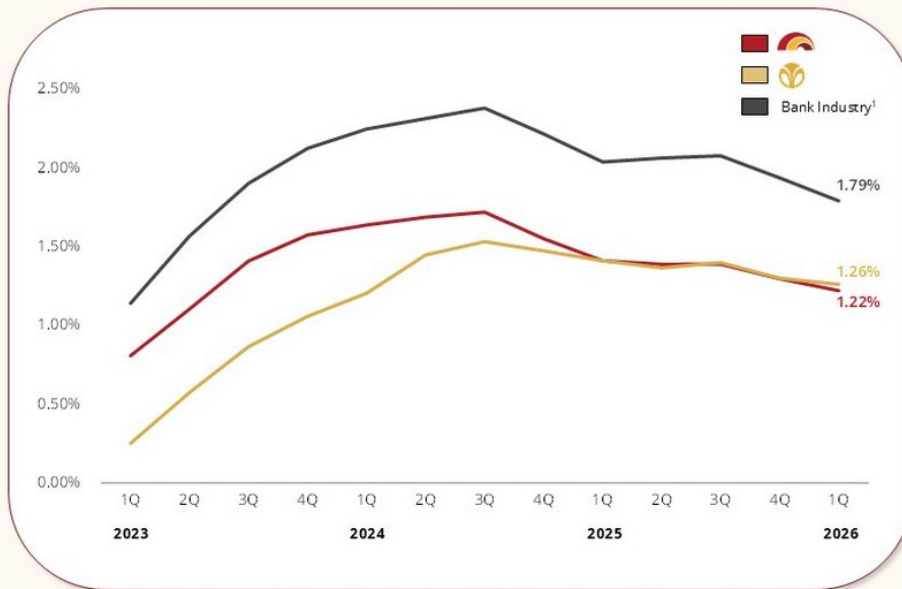
Full Product Suite to be Offered on Mainland



Note: Revenue synergies expected but not included in announced financial metrics

Top Decile Funding Profile to Support Growth

Cost of Deposits Over Time



Top Decile Pro Forma Deposit Franchise

- Top decile pro forma deposit franchise based on cost supported by ~31% noninterest-bearing composition
- 74% loan / deposit ratio vs. bank industry¹ median of 88%, providing excess liquidity to support growth
- 93% core deposit² funded with no brokered balances

1Q26 Deposits Costs vs. the Bank Industry¹



Source: First Hawaiian and Trico Documents, S&P Capital IQ; Financial data as of quarter ended 3/31/2026; Pro forma metrics are presented for illustrative purposes only.
 1) Includes U.S. major exchange-traded traditional banks above \$1 bn in total assets; Excludes merger and acquisition targets and institutions identified as marketplace lending, factoring business models and single-branch banking franchises
 2) Defined as total deposits less jumbo time deposits
 3) Based on the quarter ended 3/31/2026 and excludes impact of purchase accounting and other transaction-related adjustments

Transaction Structure & Terms

Structure & Consideration

- **Consideration mix** – 100% common stock
- **Fixed exchange ratio** – 2.095 shares of FHB common stock to be exchanged for each share of TCBK common stock
- **Pro forma ownership**¹ – ~65% FHB shareholders / ~35% TCBK shareholders

Transaction Pricing & Multiples

- **Consideration** – \$63.12 per share² or \$2,022mm in aggregate transaction value
- **Price / TBV** – 1.98x
- **Price / 2027E EPS** – 14.4x
- **Price / fully-synergized 2027E EPS**³ – 10.7x

Leadership & Community

- **Board of Directors** – 4 directors from TriCo, including CEO Rick Smith, to join the First Hawaiian Board of Directors
- **Leadership** – Senior leadership positions for Rick Smith, Dan Bailey and Peter Wiese
- **Branding** – Tri Counties Bank to retain branding in California
- **Community** – No change in commitment to communities

Diligence & Timing

- **Diligence** – Conducted extensive due diligence across all key business functions, including support from third-party vendors
- **Approvals** – Subject to receipt of approvals from First Hawaiian and TriCo shareholders and customary regulatory approvals
- **Closing** – Estimated by the end of 2026



Source: First Hawaiian and TriCo Documents, FactSet, S&P Capital IQ; Financial data as of quarter ended 3/31/2026; Market data as of 7/10/2026; Pro forma metrics are presented for illustrative purposes only.
See Appendix for transaction assumptions.
1) Based on fully diluted shares
2) Based on FHB closing price of \$30.13 as of 7/10/2026
3) Synergized earnings include fully phased-in cost savings

Compelling Value Creation From Partnership

Key Assumptions

- Earnings based on consensus estimates
- Cost synergies of \$61mm (pre-tax), 25% of TriCo's 2026E NIE
 - 50% phased in 2027, 100% thereafter
- Revenue synergies identified; not modeled
- One-time costs of \$125mm (pre-tax); modeled to occur at close
- Credit mark of \$135mm or 1.8% of gross loans
- Interest rate marks of \$332mm accreted into earnings over expected durations
- CDI of 3.0% of TriCo's non-time deposits; amortized SYD over 10 years
- Full impact of Durbin Amendment immediately at close

Pro Forma Top Quartile 2027E Profitability vs. Peers (Full Cost Synergies)



Shareholder Value Creation

~6%
 2027E EPS Accretion
 (Full Cost Synergies)

High-teens
 Internal Rate of Return

(4.7%)
 TBVPS Dilution

2.8 years
 Earnback

12.4%
 Pro Forma CET1 Ratio at Close



Source: First Hawaiian and TriCo Documents, S&P Capital IQ, FactSet; Financial data as of quarter ended 3/31/2026; Market data as of 7/10/2026; Pro forma metrics are presented for illustrative purposes only;
 Peers consist of First Hawaiian's latest disclosed proxy peers
 1) Includes impact from accretion of rate marks
 2) Return on average tangible common equity (ROATCE) is a non-GAAP financial measure. See FHB's Quarterly Report on Form 10-Q of the quarter ended 3/31/2026 for a reconciliation and further information.

Robust Capital Generation Potential & Clear Priorities

Capital Generation Potential¹ (Assumes 100% phased in cost savings in 2027E)

125bps+
CET1 Generated Annually

\$325mm+
Capital Generated Annually

Capital Allocation Priorities

Support organic growth opportunities

Maintain leading dividend profile

Opportunistic share repurchases



Source: First Hawaiian and Truist Documents, S&P Capital IQ, FactSet; Financial data as of quarter ended 3/31/2026; Market data as of 7/10/2026
Note: Assumes transaction closes on 12/31/2026 for illustrative purposes
1) Prior to any riskweighted asset growth or share repurchases; Excludes impact of merger-related charges

Comprehensive Due Diligence Process

Key Focus Areas



Thorough Loan File Review Completed

- 80%+ coverage on commercial loans with balances greater than \$2.5mm
- 100% coverage of criticized & classified loans with balances greater than \$500,000

Key Due Diligence Highlights

- Substantial engagement with third-party advisors and consultants
- Multiple management meetings conducted covering all key due diligence topics
- Granular review of cost savings and deal charges



Platform Highlighting Growth & Diversification

Transaction Highlights



Geographic diversification with immediate scale in markets First Hawaiian has long operated in



Premium deposit franchise preserves funding advantage



Culturally aligned franchises with experienced local leadership on the Mainland



Compelling financial benefits and shareholder value creation



Robust capital generation and clear priorities for deployment



Preliminary First Hawaiian 2Q26 Financial Highlights

Summary of Results

	2Q26	1Q26
Net Income (\$mm)	\$73.4	\$67.8
Diluted EPS	\$0.60	\$0.55
Cost of Deposits	1.20%	1.22%
Net Interest Margin	3.25%	3.19%
Efficiency Ratio	56.2%	57.8%
ROAA	1.23%	1.14%
ROATCE ¹	16.3%	15.3%
Gross Loans (\$bn)	\$14.6	\$14.4
Total Deposits (\$bn)	\$20.2	\$20.8
Tangible Book Value Per Share ¹	\$15.04	\$14.57

Key Financial Highlights

Net income increased to \$73.4mm, 8% growth QoQ

Deposit costs improved 2 bps QoQ to 1.20%

Net interest margin expanded 6 bps QoQ to 3.25%

160bps QoQ reduction in efficiency ratio to 56.17%

Gross loan balances grew 0.9% QoQ

Tangible book value per share¹ growth of 3% QoQ



Source: First Hawaiian Documents: Financial data as of quarter ended 6/30/2026, unless otherwise stated: The preliminary 2Q26 financial information included in this presentation precedes First Hawaiian's release of its financial results for the second quarter ended 6/30/2026. First Hawaiian expects to issue its earnings release for the quarter ended 6/30/2026, on 7/24/2026.
 1) Return on average tangible common equity (ROATCE) and tangible book value per share are non-GAAP financial measures. A reconciliation of average tangible stockholders' equity and tangible book value per share to the comparable GAAP measurements is provided in the appendix of this slide presentation.

Appendix



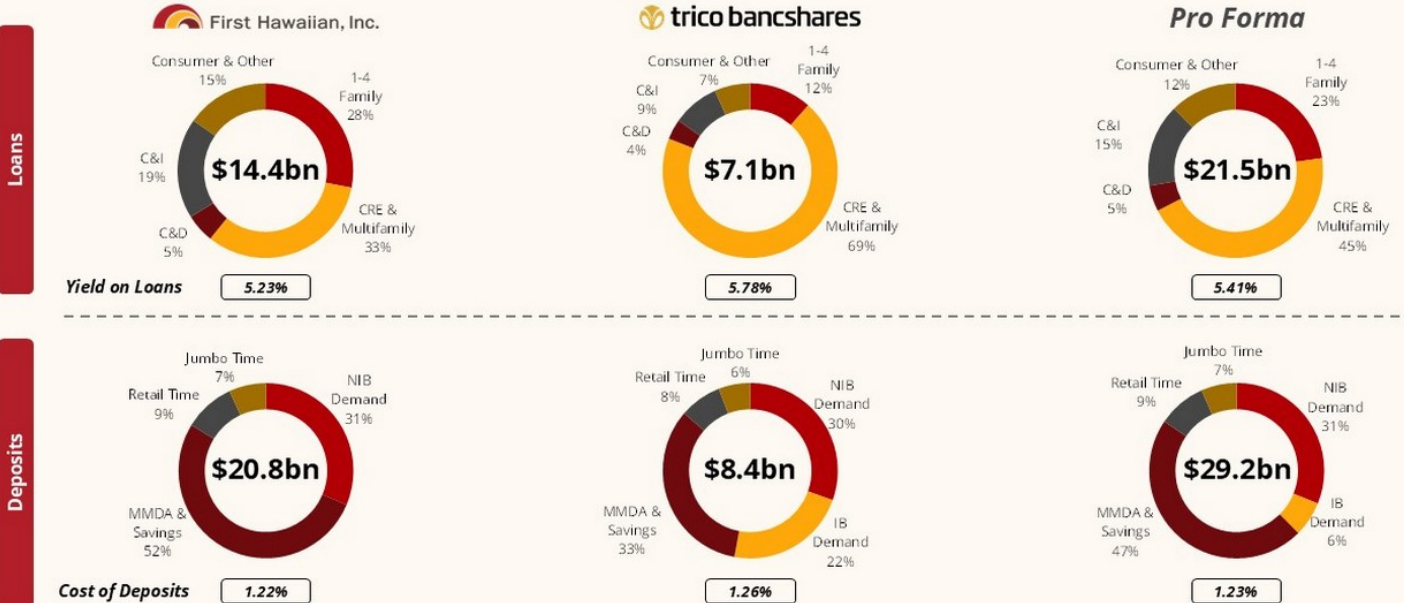
Key Financial Assumptions

Earnings Estimates	• Earnings forecast based on consensus analyst estimates for First Hawaiian and TriCo
Synergies	• \$61 million of pre-tax run-rate net expense savings, or 25% of TriCo's 2026E cash non-interest expense base – Realized 50% in 2027E and 100% thereafter • Revenue synergies identified but not included in model
Merger Expenses	• \$125 million in pre-tax merger expenses, realized 100% at closing for model purposes
Loan Credit Mark	• \$135 million gross loan credit mark or 1.8% of gross loans at close, equal to TriCo's ACL at close
Interest Rate & Fair Value Marks¹	• \$(332) million of total pre-tax net asset marks – \$(166) million pre-tax loan mark at close; mark accreted sum-of-the-years-digits over 8 years – \$(166) million pre-tax AFS and HTM securities mark at close; mark accreted straight-line over 5 years – <\$1) million pre-tax time deposits mark at close; mark accreted sum-of-the-years-digits over 2 years
Core Deposit Intangible	• Core deposit intangible of 3.0% of TriCo's total core deposits excluding time deposits – Amortized sum-of-the-years-digits over 10 years
Other Items	• 27% marginal effective tax rate on TriCo's earnings and merger adjustments • TriCo's earnings adjusted to include full impact of Durbin Amendment on interchange income



Source: First Hawaiian and TriCo Documents, FactSet, S&P Capital IQ; Financial data as of quarter ended 3/31/2026; Market data as of 7/10/2026
Note: Assumes transaction closes on 12/31/2026 for illustrative purposes
1) All balance sheet marks are preliminary and subject to change

Combined Loan & Deposit Composition



Source: First Hawaiian and Trico Documents, FactSet, S&P Capital IQ; Financial data as of quarter ended 3/31/2026; Pro forma metrics are presented for illustrative purposes only

Pro Forma EPS and TBV Reconciliation

Preliminary EPS Accretion

(\$mm, except per share values)	50% Phased-In Cost Synergies	100% Phased-In Cost Synergies
	2027E	2027E
FHB net income	\$296	\$296
TCBK net income	138	138
Combined net income	\$434	\$434
Securities rate mark accretion	24	24
Loan rate mark accretion	28	28
Deposit rate mark accretion	(0)	(0)
Core deposit intangibles amortization	(31)	(31)
Durbin Amendment impact ¹	(5)	(5)
Other adjustments ²	3	3
Total adjustments	\$19	\$19
Cost synergies	24	47
Pro forma net income	\$477	\$500
Pro forma avg. diluted shares outstanding	188	188
Pro forma earnings per share	\$2.53	\$2.66
FHB standalone earnings per share	\$2.50	\$2.50
Accretion / (dilution) to FHB - \$	\$0.03	\$0.16
Accretion / (dilution) to FHB - %	1%	6%

Preliminary TBVPS Dilution

	\$ Millions	Basic Shares (millions)	\$ Per Share
FHB standalone TBV at close	\$1,830	120	\$15.31
(+) Foregone repurchases through close	64	2	
(+) Equity consideration to TCBK	2,022	67	
(-) CDI net of DTL	(164)		
(-) Goodwill created	(908)		
(-) Restructuring charges	(91)		
Pro forma tangible book value at close	\$2,754	189	\$14.59
TBVPS dilution to FHB - \$			\$(0.72)
TBVPS dilution to FHB - %			(4.7)%
Crossover earn-back - years			2.8 years

Preliminary Intangibles

	\$ Millions
Deal value	\$2,022
TCBK TBV at close	\$1,081
(-) Fair value adjustments (pre-tax)	(179)
(+) Net DTA from fair value adj.	48
Adjusted tangible book value at close	\$950
Excess over adjusted TBV	1,072
(-) CDI created	(224)
(+) DTL on CDI	60
Goodwill created	\$908
Total intangibles created, net of DTL	\$1,072



Source: First Hawaiian and Trico Documents, FactSet, S&P Capital IQ; Financial data as of quarter ended 3/31/2026; Market data as of 7/10/2026

Note: Assumes transaction closes on 12/31/2026 for illustrative purposes

1) Reflects a 50% after-tax reduction to Trico Bancshares's interchange income; represents the impact to 1H'2027, prior to the reduction being reflected in consensus estimates in the 2H'2027

2) Includes net impacts of internal financing costs, existing target amortization and impact due to TruPS payoff

GAAP to non-GAAP Reconciliations

Return on average tangible stockholders' equity and tangible book value per share are non-GAAP financial measures. We compute our return on average tangible stockholders' equity as the ratio of net income to average tangible stockholders' equity, which is calculated by subtracting (and thereby effectively excluding) amounts related to the effect of goodwill from our average total stockholders' equity. We compute our tangible book value per share as the ratio of tangible stockholders' equity to outstanding shares. Tangible stockholders' equity is calculated by subtracting (and thereby effectively excluding) amounts related to the effect of goodwill from our total stockholders' equity. We believe that these measurements are useful for investors, regulators, management and others to evaluate financial performance relative to other financial institutions. Although these non-GAAP financial measures are frequently used by stakeholders in the evaluation of a company, they have limitations as analytical tools and should not be considered in isolation or as a substitute for analysis of our results or financial condition as reported under GAAP. Investors should consider our performance and capital adequacy as reported under GAAP and all other relevant information when assessing our performance and capital adequacy.

The following tables provide a reconciliation of these non-GAAP financial measures with their most directly comparable GAAP measures.



GAAP to non-GAAP Reconciliations

(dollars in thousands)	For the Three Months Ended	
	June 30, 2026	March 31, 2026
Income Statement Data:		
Net income	\$ 73,375	\$ 67,784
Average total stockholders' equity	\$ 2,796,894	\$ 2,788,826
Less: average goodwill	995,492	995,492
Average tangible stockholders' equity	\$ 1,801,402	\$ 1,793,334
Return on average tangible stockholders' equity (non-GAAP) ¹	16.34%	15.33%
(dollars in thousands)	As of June 30, 2026	As of March 31, 2026
Balance Sheet Data:		
Total stockholders' equity	\$ 2,826,028	\$ 2,767,760
Less: goodwill	995,492	995,492
Tangible stockholders' equity	\$ 1,830,536	\$ 1,772,268
Shares outstanding	121,680,634	121,648,973
Tangible book value per share (non-GAAP)	\$ 15.04	\$ 14.57



Source: First Hawaiian Documents: Financial data as of quarter ended 6/30/2026
 1) Annualized for the three months ended 6/30/2026 and 3/31/2026